REVIEW & OFFICIATING COMMITTEE

Committee Members: John Williams (Chair), Ericia Turner (Vice Chair), Stephen Gainey, Kelly Withers, David Johnson, and Elbert Lassiter

Staff: Eddie Simmons

Agenda Item	Recommendation	Impact Analysis Summary
1. Violation Report Submitted By: NCHSAA Staff Attachment R&O1	Discuss the violation listings from April 16, 2026, to November 1, 2026.	**Rationale:** Review violation trends and enforcement from April 16, 2026, to November 1, 2026. **Educational Impact:** Identifies opportunities for rules education and compliance awareness. **Student Safety Impact:** May highlight safety-related concerns for future consideration. **Equity Impact:** Supports review of consistent rule enforcement across member schools. **Financial Impact:** None. **Operational and Administrative Impact:** Requires staff preparation and Board review. **Legal or Compliance Considerations:** Supports oversight of member compliance with NCHSAA rules and policies. **Effective Date:** Discussion only

Agenda Item	Recommendation	Impact Analysis Summary
2. Ejection Report Submitted By: NCHSAA Staff Attachment R&O2	Discuss the ejections from April 16, 2026, to November 1, 2026	**Rationale:** Review ejection trends and enforcement from April 16, 2026, to November 1, 2026. **Educational Impact:** Identifies opportunities for sportsmanship and rules education. **Student Safety Impact:** May highlight conduct issues that affect participant safety. **Equity Impact:** Supports review of consistent application of ejection penalties. **Financial Impact:** None. **Operational and Administrative Impact:** Requires staff preparation and Board review. **Legal or Compliance Considerations:** Supports oversight of policy enforcement and member compliance. **Effective Date:** Discussion only

Agenda Item	Recommendation	Impact Analysis Summary
3. Officials Advisory Council Submitted By: NCHSAA Staff Attachment R&O3	Discuss the Board's initial approval of the Council.	**Rationale:** Review the Board's initial approval and intended purpose of the Officials Advisory Council, including its role in supporting communication, providing feedback, and strengthening officiating services. Evaluate whether the Council is currently functioning in accordance with the original intent and expectations established at its inception. **Educational Impact:** May strengthen communication, collaboration, and professional development opportunities for officials. **Student Safety Impact:** May support consistent officiating practices that contribute to a safe and fair competitive environment. **Equity Impact:** May provide broader representation and meaningful input from across the officiating community. **Financial Impact:** Minimal; potential administrative costs associated with council operations. **Operational and Administrative Impact:** May require review of council appointments, meeting coordination, staff support, and established processes to ensure the Council is fulfilling its intended role. **Governance and Oversight Impact:** Raises the question of whether the Officials Advisory Council is currently operating in the manner originally envisioned and approved by the Board. Discussion may be warranted regarding its purpose, authority, responsibilities, accountability, and effectiveness in providing meaningful guidance and communication to the Association. **Legal or Compliance Considerations:** Must align with NCHSAA policies, governance procedures, and the Board's original direction regarding the Council. **Effective Date:** Discussion only

Agenda Item	Recommendation	Impact Analysis Summary
4. Officials Pay Structure/Plan Submitted by: Elbert Lassiter, North State Football Officials Association Attachment R&O4 *Also on Finance & Personnel Committee Agenda*	Discuss long term plan (3-5 years) for officials' compensation.	**Rationale:** To provide a framework for evaluating compensation, addressing increases over time, and recognizing the value, commitment, and contributions of officials across all sports. **Educational Impact**: None **Student Safety Impact**: None **Equity Impact**: None **Financial Impact**: None **Operational and Administrative Impact**: None **Legal or Compliance Considerations**: None **Effective Date:** Discussion Only
5. Wrestling and Basketball Regional Supervisor Assigning Fees Submitted by: Elbert Lassiter, North State Football Officials Association Attachment R&O5 *Also on Finance and Personnel Committee Agenda*	Discuss current fee structure.	**Rationale:** To clarify assigning fees in sports with men and women playing in the same sport season. **Educational Impact**: None **Student Safety Impact**: None **Equity Impact**: None **Financial Impact**: None **Operational and Administrative Impact**: None **Legal or Compliance Considerations**: None **Effective Date:** Discussion Only

Agenda Item	Recommendation	Impact Analysis Summary
6. Changes to Handbook, Game Fees and Other Items Submitted by: Don Johnson, Officials Advisory Council Attachment R&O6 *Also on Finance & Personnel Committee Agenda*	Revise officials' compensation and game administration policies by: • Establishing a flat-rate fee of $87 per game for all lacrosse officials, regardless of crew size. • Establishing a flat-rate fee of $69 per game for all junior varsity soccer officials. • Requiring the use of five-person officiating crews for junior varsity football contests. • Granting lifetime passes to officials with 25 or more years of service in recognition of their contributions. • Establishing consistent junior varsity game lengths across all member schools. • Increasing the varsity football officiating fee to $130 per game. • Increasing the lacrosse officiating fee to $95 per game and eliminating crew-size compensation differentials.	**Rationale:** Address primary issue of game fees that is of high concern to officials **Educational Impact**: None **Student Safety Impact:** None **Equity Impact:** None **Financial Impact**: Summary is given on attached word document. **Operational and Administrative Impact**: None **Legal or Compliance Considerations**: None **Effective Date**: Beginning of the next applicable sport season.

7. A. Officials Pay for Flag Football, Volleyball, Lacrosse, Soccer, and Swimming and Diving **B. Increase for All Officials** Submitted By: Elbert Lassiter, North State Football Officials Association Attachment R&O7 *Also on Finance & Personnel Committee Agenda*	A. Increase officiating fees for: Flag Football • $75 per official per game • $93 per official for in-season tournaments • $93 per official for conference tournaments and playoff rounds 1–2 • $104 per official for playoff rounds 3–5 • $110 per official for State Finals Volleyball • $75 per official per match, including line judges • $93 per official for in-season tournaments, including line judges • $93 per official for conference tournaments and playoff rounds 1–2 • $104 per official for playoff rounds 3–5 • $110 per official for State Finals • All postseason rates include line judges Lacrosse • $85 per official per game for a 3-person crew • $97 per official per game for a 2-person crew • $93 per official for playoff rounds 1–2 • $104 per official for playoff rounds 3–5 • $110 per official for State Finals	**Rationale:** This fee increase alignment begins to address the equity issue between all sports. It also begins to align the playoff fees for sports. **Educational Impact:** None **Student Safety Impact:** None **Equity Impact:** None **Financial Impact:** Flag an addition $75 per game total. For Lacrosse an additional $24 per game total. Volleyball and additional 6 per official per match. **Operational and Administrative Impact:** None **Legal or Compliance Considerations**: None **Effective Date**: 2027-2028 School Year

Agenda Item	Recommendation	Impact Analysis Summary
	Soccer • $85 per official per game • $93 per official for playoff rounds 1–2 • $104 per official for playoff rounds 3–5 • $110 per official for State Finals Swimming and Diving • $75 per official per regular season meet • $93 per official for Regional Meets • $110 per official for State Finals B. Increase all officiating fees by 5%, excluding sports listed in agenda item 7A, if approved.	