

REVIEW & OFFICIATING COMMITTEE

Committee Members: Andy McCormick (Chair), John Williams (Vice-Chair), Brett Lamb, **Staff:** Eddie Simmons, Beth Zinkand Stefanie Phillips, Roy Turner, Elbert Lassiter

AGENDA ITEM	RECOMMENDATION/CONSIDERATION	SUPPORTING INFORMATION
1. Violation Report R&O Attachment 1 [Distributed at meeting]	Review of comprehensive listing of violations (April 24 – November 14, 2025)	***Discussion Only***
2. Ejection Report R&O Attachment 2 [Distributed at meeting]	Review of the Ejection Report (April 24 – November 14, 2025)	***Discussion Only***
3. Regional Supervisor Positions	To approve Josh Milsaps as the interim Western North Carolina Baseball Officials Association regional supervisor To approve Angela Morton as the interim Metrolina Softball Association regional supervisor	Rationale: To allow the local regions to function until the positions can be filled permanently Budget Impact: None Educational Impact: None Equity Impact: None Effective Date: Immediately
4. Report from the Officiating Sub-committee	Discussion of Officiating Sub-committee work and consider term limits	***Discussion Only***

AGENDA ITEM	RECOMMENDATION/CONSIDERATION	SUPPORTING INFORMATION
<p>5. Review of Officials' fees</p> <p>R&O Attachment 3 [Lacrosse Association 3.1</p> <p>Volleyball Officials 3.2</p> <p>Football Regional Supervisors 3.3</p> <p>Officiating Fee Comparison 3.4</p> <p>Varsity Fee Comparison 3.5</p> <p>Travel Fee Comparison 3.6</p> <p>Review of School Booking Fees-Football Regional Supervisors 3.3]</p>	<p>To approve pay increases for officials and regional supervisors as proposed by various associations.</p>	<p>General Discussion Review Proposals Review Accompanying Comparisons</p> <p>Rationale: <u>Lacrosse</u> - competitive compensation for retention; recruitment of new officials; competitive equity to align with other states</p> <p><u>Volleyball</u> – competitive compensation for retention; recruitment of new officials; competitive equity to align with other NCHSAA sports; travel consideration to offset rising fuel costs.</p> <p><u>Football</u> – to be competitive with flag football fees; to be equitable with basketball fees; to be competitive with Pop Warner and recreation ball fees</p> <p>Budget Impact: Increase to schools' budgets as determined by the amount of the increases</p> <p>Educational Impact: None</p> <p>Equity Impact: None</p> <p>Effective Date: 2026-2027 School Year</p>
<p>6. Official as a Voting Member of Board of Directors</p> <p>R&O Attachment 3.3 [Football Regional Supervisors]</p>	<p>To approve a By-Law amendment to allow Board of Directors voting rights for an official.</p>	<p>***Discussion Only***</p>

AGENDA ITEM

7. Standardize Booking Agent (Regional Supervisors) Practices through DragonFly

R&O Attachment 4
[Cabarrus County Athletic Directors]

RECOMMENDATION/CONSIDERATION	SUPPORTING INFORMATION
To approve a requirement for Regional Supervisors to add DragonFly as a payment option for booking fees	<div><div>Rationale:</div><div>Budget Impact:</div><div>Educational Impact:</div><div>Equity Impact:</div><div>Effective Date:</div><div>Consistency across the state; audit efficiency; alignment with existing practices; transparency; accountability</div><div>None</div><div>None</div><div>None</div><div>Spring 2026</div></div>

August 25, 2025

Mr. Eddie Simmons Director, Officiating
NCHSAA
PO Box 3216
Chapel Hill, NC 27515-3216

Dear Mr. Simmons,

We hope this letter finds you well. We are writing on behalf of the Triangle Men's Lacrosse Officials Association to address an important matter concerning the compensation of our lacrosse officials at NCHSAA. We would like to respectfully request that the NCHSAA honors its commitment to review officials' compensation. In line with this, we are requesting an increase in game fees for our officials starting in the Spring of 2026, in the interest of making our compensation competitive with lacrosse officials in neighboring states (see attached chart).

Our officials play a crucial role in ensuring the smooth and fair conduct of our games. However, we are facing a growing challenge as many of our experienced officials are nearing retirement age. Additionally, the rising cost of living has made it increasingly difficult to attract and retain younger officials who are essential for the future of our sport.

Without a competitive increase in game fees, we fear that we will struggle to recruit new officials and continue to retain current ones, which could impact the quality and integrity of our games. By adjusting the compensation to reflect the current economic conditions and the invaluable service our officials provide, we can ensure that we continue to attract dedicated and skilled individuals to officiate our games.

We believe that this adjustment is not only fair but necessary to maintain the high standards of our lacrosse program. We would welcome the opportunity to meet with you to discuss this matter in more detail and explore a solution that benefits both our officials and the NCHSAA.

Thank you for your attention to this matter. We look forward to your response and to scheduling a time to talk further.

Respectfully,

Ron Cohn
President, TMLOA

Joe Mydosh
Vice President, TMLOA

Casey Kelley
Secretary, TMLOA

Don Johnson
Board of Directors, TMLOA

Brandon Kaput
Board of Directors, TMLOA

Ian Manning
Board of Directors, TMLOA

Steve Shelton
Board of Directors, TMLOA

Southeast Lacrosse Game Fees

State	JV	Varsity	Travel	Travel Money
SC	\$54	\$75	YES	\$11 minimum IRS Rate After
TN	\$100	\$100	YES	\$10 (30-60 mi.) \$20 (60+ mi.)
VA	\$90	\$100	YES	\$20 (<20 mi.) \$40 (>20+mi.)
GA	\$75	\$88	YES	\$40 (2 man crew) \$50 (3 man crew)
FL	\$68	\$83	YES	\$10 (>50 mi.)
NC	\$65	\$71	NO	NO

NCHSAA Volleyball Officials Fee Increase Proposal

Date: 11/4/2025

To: NCHSAA Board of Directors

NCHSAA Volleyball Regional Supervisors

Central Carolina Association: Jerry Talley

Coastal Plains Association: Don Carr. Jr.

Eastern NC Association: Mickey Davis

Metrolina Association: Scott Wahlers

Mountain West Association: Cindy Harrell

Northeastern Officials Association: Robin Forehand

Southeastern National Officials Association: Bill Henderson

Triad Association: Scott Faglier

Triangle Association: Dianne Atkins

Western Piedmont Association: Brenda Halford

Western Triangle Association: Brian Jones

WNCOA: Johnny Guterwill

1. Purpose

The purpose of this proposal is to request approval from the NCHSAA Board of Directors for an increase in volleyball officials' fees, effective [proposed effective date]. The intent is to improve recruitment and retention of qualified officials, maintain competitive pay levels with other sports and neighboring states, and fairly compensate officials for their time, professionalism, and travel commitments — particularly during playoffs.

2. Background

NCHSAA volleyball officials have not received a pay adjustment in several years despite significant increases in travel expenses, cost of living, and game demands. Other NCHSAA sports, as well as neighboring state associations, have implemented fee increases to remain competitive and retain their officiating base.

Volleyball participation continues to grow statewide, creating greater demand for qualified officials. A fee increase is necessary to ensure the NCHSAA can continue to provide consistent, high-quality officiating coverage for all matches, including postseason play.

3. Proposed Fee Adjustment

Match Format	Current Fee	Proposed Fee	% Increase
2-out-of-3 Sets	JV \$48/Varsity \$59	JV \$60/Varsity \$65	25%
3-out-of-5 Sets	JV \$54/Varsity \$65	JV \$65/Varsity \$75	15%

Proposed Pay Structure:

- Equal pay across the board for all officials — **R1, R2, and Line Judges** — for all matches.
- **Playoffs:** Requesting **same pay for R1s, R2s, and Line Judges** at all playoff levels.
- **Travel Fee:** \$30 per official for travel exceeding **60 miles (one-way)** to a match site.

Effective Date: August 2026 Volleyball Season

4. Rationale for Fee Increase

- **Retention of Experienced Officials:** Competitive compensation acknowledges officials' expertise and encourages continued service.
- **Recruitment of New Officials:** Higher pay helps attract new officials, addressing the statewide shortage.
- **Competitive Equity:** Attempts to align volleyball officials' pay with that of other NCHSAA sports and nearby state associations.
- **Overdue Adjustment:** Current rates have remained stagnant while operational costs have increased significantly.
- **Travel Considerations:** Many officials travel long distances for assignments, especially during playoffs. A travel fee helps offset rising fuel and transportation costs.

5. Impact Assessment

- **Officials:** Improved morale, recruitment, and retention; reduced burnout and turnover.
- **Schools:** Minimal financial impact balanced by continued access to quality, consistent officiating.
- **NCHSAA:** Strengthens the volleyball officiating program's long-term sustainability and competitiveness.

6. Benchmark Comparison

A review of officials' rates in surrounding states and other NCHSAA sports indicates that volleyball pay rates are below average. The proposed adjustment aligns volleyball officials' compensation more closely with peers in:

- **Other NCHSAA sports** (football, basketball, softball, baseball)
- **Neighboring states** (South Carolina, Virginia, Georgia, Tennessee)

This adjustment ensures NCHSAA remains competitive and able to attract top officiating talent.

7. Recommendation

It is recommended that the Board approve the proposed volleyball officials' fee structure, including:

1. An increase in match fees to **\$60 for 2/3 sets** and **\$75 for 3/5 sets**.
2. Equal pay for **R1s, R2s, and Line Judges** across all matches when assigned by a Regional Supervisor.
3. A **\$30 travel fee per official** for trips exceeding 60 miles one way.
4. More advanced notice of State Championship Matches, (which crews will be doing which matches/days so arrangements can be made to secure the best officials are available).

These changes will enhance recruitment, retention, and fairness among officials while maintaining the high standards of NCHSAA volleyball.

Prepared by:

Cindy Harrell

NCHSAA Regional Supervisor/Volleyball Advisory Committee

PH:864-506-5691 Email: cc3444@hotmail.com

Endorsed by:

NCHSAA Volleyball Regional Supervisors

To: Eddie Simmons and Elbert Lassiter
From: Steve McNeill
Date: 11/4/2025
RE: 2026 Football Game Fee increase; request for a voting member on the NCHSAA Board of Directors

As the NCHSAA reviews game fees for football I am proposing an increase in regular season game fees for football. The football regional supervisors discussed this during our bi-monthly zoom meeting last week. This recommendation for 2026 Football Game Fees and booking fees is based on many years.

1. Game fee increase

- A. Varsity Officials \$160.00: JV Officials \$140.00. Playoff game fees should be \$10 more for first and second round games. Third round on should be \$20 more than regular season and travel when round trip is more than 100 miles.
- B. Booking Fees: Varsity \$250.00, JV \$200, eliminate the change fee but require change request to be made no later than 7 calendar days before scheduled game unless threat of major storms.
- C. Justification for an Increase
 - i. Flag football fees are \$50/game where officials are calling 3 games a night for \$150 in 3 1/2 hours. Varsity officials are on site a minimum of 3 1/2 hours and often 4 hours. JV officials are on site approximately of 3 hours. We are going to lose football officials to flag football.
 - ii. Football officials that call 10 weeks out of the 11 weeks regular season, officiating two nights a week (JV & Varsity) are paid \$1,940 while basketball officials calling two nights a week with normal doubleheader assignments either (JV Varsity or Varsity) working approximately the same amount of time are paid between \$2,960 and \$3,080. That is a difference in regular season pay where football officials make \$1,020 and \$1,140 less. That does not include the extra opportunities basketball officials are able to make because of in-season tournaments where basketball officials are paid a higher per game fee.
 - iii. Football Officials that call recreation and Pop Warner games make more than they do officiating high school games.
- D. Travel reimbursement should be paid for round three and after playoff games when milage is greater than 100 miles round trip.

2. Request the NCHSAA Board to accept an official as a voting member of the board.

Officiating Fee Comparison for Section 3 States of the NFHS

Baseball

R&O Attachment 3.4

Alabama			Florida			Georgia		
Varsity		\$ 90.00	Varsity	<50 miles	\$ 99.00	Varsity	2 person	\$ 80.00
				50-74 miles	\$ 109.00		3 person	\$ 70.00
				75+ miles	\$ 119.00			
Sub-Varsity	7 inn or 2 hrs	\$ 70.00	Sub-Varsity	<50 miles	\$ 75.00	Sub-Varsity		\$ 65.00
	5 inn or 1.5 hrs	\$ 60.00		50-74 miles	\$ 85.00			
				75+ miles	\$ 95.00			
Playoffs	1st Rd	\$ 105.00	Playoffs	District	\$ 109.00	Playoffs	1st Rd	\$ 135.00
	2nd Rd	\$ 115.00					2nd Rd	\$ 135.00
	Quarters	\$ 125.00		Regionals	\$ 119.00		Quarters	\$ 135.00
	Semis	\$ 135.00					Semis	\$ 150.00
	State	\$ 145.00		State	\$ 129.00		State	\$ 150.00
Louisiana			Mississippi			North Carolina		
Varsity	Registered	\$ 71.00	Varsity		\$ 95.00	Varsity		\$ 82.00
	Certified	\$ 83.00					In-Sea & Con Tour	\$ 88.00
			Sub-Varsity		\$ 40.00	Sub-Varsity		\$ 71.00
Playoffs	Registered	\$ 78.00	Playoffs	thru N/S	\$ 115.00	Playoffs	Rds. 1 & 2	\$ 88.00
	Certified	\$ 88.00					Rds. 3-5	\$ 99.00
				State	\$ 165.00		State	\$ 104.00
South Carolina			Tennessee					
Varsity		\$ 86.00	Varsity	2 person	\$ 95.00			
	5 inn DH	\$ 134.00		3 person	\$ 90.00			
			JV/JV	2 person	\$ 125.00			
Sub-Varsity		\$ 70.00		3 person	\$ 115.00			
	5 inn DH	\$ 118.00	JV/V	2 person	\$ 125.00			
				3 person	\$ 115.00			
Playoffs		\$ 86.00	V/V	2 person	\$ 185.00			
	State	\$ 86.00		3 person	\$ 175.00			

Officiating Fee Comparison for Section 3 States of the NFHS

Basketball

R&O Attachment 3.4

Alabama			Florida			Georgia		
Varsity		\$ 80.00	Varsity	<50 miles	\$ 93.00	Varsity	3 person	\$ 75.00
Sub-Varsity	8 min 3 person	\$ 65.00		50-74 miles	\$ 103.00			
	8 min 2 person	\$ 70.00		75+ miles	\$ 113.00			
	7 min 3 person	\$ 60.00	Sub-Varsity	<50 miles	\$ 70.00	Sub-Varsity		\$ 60.00
	7 min 2 person	\$ 65.00		50-74 miles	\$ 80.00			
	6 min 3 person	\$ 55.00		75+ miles	\$ 90.00			
	6 min 2 person	\$ 60.00						
ECO		\$ 40.00						
Playoffs	Area	\$ 90.00	Playoffs	District	\$ 103.00	Playoffs	Rds. 1 - 3	\$ 165.00
	Sub Region	\$ 95.00		Regionals	\$ 113.00		Semis	\$ 180.00
	Region	\$ 110.00						
	State	\$ 135.00		State	\$ 123.00		State	\$ 180.00
Louisiana			Mississippi			North Carolina		
Varsity	2 person ECO	\$ 49.00	Varsity	2 person	\$ 100.00	Varsity		\$ 77.00
	2 person Regis.	\$ 63.00		3 person	\$ 75.00		In-Sea & Con Tour	\$ 88.00
	2 person Cert.	\$ 80.00	Sub-Varsity		\$ 40.00	Sub-Varsity	2 person	\$ 71.00
	3 person ECO	\$ 49.00					3 person	\$ 65.00
	3 person Regis.	\$ 56.00						
	3 person Cert.	\$ 70.00						
Playoffs	ECO	\$ 63.00	Playoffs	Reg/Div	\$ 75.00	Playoffs	Rds. 1 & 2	\$ 88.00
	Registered	\$ 70.00		Rds. 1 & 2	\$ 110.00		Rds. 3-5	\$ 104.00
	Certified	\$ 95.00		Quarters	\$ 125.00			
				Semis & State	\$ 165.00		State	\$ 110.00
South Carolina			Tennessee					
Varsity	single game	\$ 68.00	Varsity	2 per. Single	\$ 95.00			
	DH	\$ 113.00		2 per. DH	\$ 125.00			
Sub-Varsity	single game	\$ 43.00		3 per. Single	\$ 85.00			
	DH	\$ 86.00		3 per. DH	\$ 115.00			
Playoffs	single game	\$ 76.00						
	DH	\$ 119.00						
	State	\$ 96.00						

R&O Attachment 3.4

Alabama			Florida			Georgia		
Varsity	5 person	\$ 120.00	Varsity	<50 miles	\$ 125.00	Varsity	6 person	\$ 128.00
	7 person	\$ 110.00		50-74 miles	\$ 135.00			
ECO				75+ miles	\$ 145.00		ECO	
		\$ 65.00	<50 miles	\$ 77.00		\$ 64.00		
			50-74 miles	\$ 87.00				
Sub-Varsity	10 min	\$ 75.00	Sub-Varsity	75+ miles	\$ 97.00	Sub-Varsity		
	8 min	\$ 65.00		<50 miles	\$ 86.00			\$ 75.00
	ECO	\$ 45.00		50-74 miles	\$ 96.00			
Playoffs				75+ miles	\$ 106.00	Playoffs		
	1st Rd 5 person	\$ 135.00	Playoffs	Regionals	\$ 145.00		Rds. 1 - 3	\$ 170.00
	1st Rd 7 person	\$ 125.00		ECO - Reg	\$ 87.00		ECO Rds. 1-3	\$ 85.00
	1st Rd ECO	\$ 70.00		Semis	\$ 155.00		Semis	\$ 185.00
	2nd Rd 7 person	\$ 135.00		ECO - Semis	\$ 97.00		ECO Semis	\$ 92.50
	2nd Rd ECO	\$ 70.00						
	Quarters 7 person	\$ 140.00						
	Quarters ECO	\$ 70.00						
	Semis 7 person	\$ 145.00						
	Semis ECO	\$ 70.00						
	State 7 person	\$ 160.00		State	\$ 165.00		State	\$ 185.00
	State ECO	\$ 90.00		State ECO	\$ 107.00		State ECO	\$ 92.50
Louisiana			Mississippi			North Carolina		
Varsity	ECO	\$ 55.00	Varsity		\$ 115.00	Varsity		\$ 104.00
	Registered	\$ 78.00		ECO	\$ 60.00		ECO	\$ 88.00
	Certified	\$ 109.00		Sub-Varsity	\$ 60.00		Sub-Varsity	4 person
Playoffs			Playoffs	5 person	\$ 90.00	Playoffs	5 person	\$ 90.00
	ECO	\$ 65.00		thru N/S	\$ 135.00		Rds. 1 & 2	\$ 110.00
	Registered	\$ 90.00		ECO - thru N/S	\$ 70.00		Rds. 3-5	\$ 116.00
	Certified	\$ 125.00		State	\$ 175.00		State	\$ 121.00
			State ECO	\$ 80.00				

Officiating Fee Comparison for Section 3 States of the NFHS
Football

R&O Attachment 3.4

South Carolina			Tennessee		
Varsity		\$ 115.00	Varsity		\$ 120.00
ECO		\$ 59.00	ECO		\$ 90.00
Sub-Varsity		\$ 70.00			
Playoffs	Qtrs & Semi	\$ 120.00			
	ECO - Qtrs & Semi	\$ 63.00			
	State	\$ 125.00			
	State ECO	\$ 66.00			

Officiating Fee Comparison for Section 3 States of the NFHS

R&O Attachment 3.4

Soccer

Alabama			Florida			Georgia		
Varsity	R - 3 person	\$ 80.00	Varsity	R - <50 miles	\$ 89.00	Varsity	\$ 88.00	
	AR - 3 person	\$ 70.00		R - 50-74 miles	\$ 99.00			
	R - 2 person	\$ 80.00		R - 75+ miles	\$ 109.00			
		AR - <50 miles		\$ 79.00				
		AR - 50-74 miles		\$ 89.00				
		AR - 75+ miles		\$ 99.00				
Sub-Varsity	R - 3 person	\$ 75.00	Sub-Varsity	R - <50 miles	\$ 74.00	Sub-Varsity	\$ 75.00	
	AR - 3 person	\$ 65.00		R - 50-74 miles	\$ 84.00			
	R - 2 person	\$ 75.00		R - 75+ miles	\$ 94.00			
		AR - <50 miles		\$ 64.00				
		AR - 50-74 miles		\$ 74.00				
		AR - 75+ miles		\$ 84.00				
Playoffs	1st Rd	\$ 90.00	Playoffs	R - District	\$ 99.00	Playoffs	Rds 1 - 3	\$ 118.75
	2nd Rd	\$ 95.00		AR - District	\$ 89.00			
	Quarters	\$ 100.00		R - Regional	\$ 109.00	Semis	\$ 121.25	
				AR - Regional	\$ 99.00			
				4th - Regional	\$ 65.00	State	\$ 121.25	
	State	\$ 100.00		R - State	\$ 119.00			
State - 4th official	\$ 50.00	AR - State	\$ 109.00					
		4th - State	\$ 75.00					
Louisiana			Mississippi			North Carolina		
Varsity	1 person	\$ 105.00	Varsity	R - 3 person	\$ 80.00	Varsity	\$ 71.00	
	2 person	\$ 78.00		AR - 3 person	\$ 70.00			
	3 person	\$ 68.66		R - 2 person	\$ 80.00			
	4 person	\$ 72.50	Sub-Varsity	R	\$ 45.00	Sub-Varsity	2 person	\$ 65.00
		AR		\$ 40.00	3 person		\$ 59.00	
Playoffs	4 person	\$ 72.50	Playoffs	R - Regional	\$ 90.00	Playoffs	Rds 1-2	\$ 88.00
				AR - Regional	\$ 80.00		Rds 3-5	\$ 99.00
				R - N/S	\$ 120.00			
				AR - N/S	\$ 110.00			
				R - State	\$ 135.00	State	\$ 104.00	
				AR - State	\$ 125.00			

Officiating Fee Comparison for Section 3 States of the NFHS
Soccer

R&O Attachment 3.4

South Carolina			
Varsity	R - 3 person	\$	70.00
	AR - 3 person	\$	60.00
	R - 2 person	\$	70.00
Sub-Varsity		\$	55.00

Tennessee			
Varsity	R - 3 person	\$	90.00
	AR - 3 person	\$	80.00
	R - 2 person	\$	90.00

Officiating Fee Comparison for Section 3 States of the NFHS

Softball

R&O Attachment 3.4

Alabama			Florida			Georgia		
Varsity		\$ 75.00	Varsity	<50 miles	\$ 90.00	Varsity		\$ 78.00
				50-74 miles	\$ 100.00			
Sub-Varsity	7 inning	\$ 60.00		75+ miles	\$ 110.00			
	5 inning	\$ 55.00	Sub-Varsity	<50 miles	\$ 70.00	Sub-Varsity		\$ 55.00
				50-74 miles	\$ 80.00			
				75+ miles	\$ 90.00			
Playoffs	Area	\$ 90.00	Playoffs	District	\$ 100.00	Playoffs	Rds 1-2	\$ 110.00
	Region	\$ 100.00		Regionals	\$ 110.00		Elite Eight	\$ 120.00
	State	\$ 110.00		State	\$ 120.00		State	\$ 120.00
Louisiana			Mississippi			North Carolina		
Varsity	Registered	\$ 57.00	Varsity		\$ 85.00	Varsity		\$ 79.00
	Certified	\$ 74.00					In-Sea & Con Tour	\$ 88.00
			Sub-Varsity		\$ 40.00	Sub-Varsity		\$ 68.00
			Playoffs	thru N/S	\$ 95.00	Playoffs	Rds 1-2	\$ 88.00
							Rds 3-5	\$ 99.00
Playoffs	Certified	\$ 91.00		State	\$ 140.00		State	\$ 104.00
South Carolina			Tennessee					
Varsity		\$ 70.00	Varsity	2 person	\$ 85.00			
				3 person	\$ 80.00			
Sub-Varsity		\$ 54.00	JV/JV	2 person	\$ 115.00			
				3 person	\$ 105.00			
Playoffs		\$ 70.00	JV/V	2 person	\$ 115.00			
				3 person	\$ 105.00			
			V/V	2 person	\$ 165.00			
				3 person	\$ 155.00			

Officiating Fee Comparison for Section 3 States of the NFHS

Volleyball

R&O Attachment 3.4

Alabama			Florida			Georgia		
Varsity	2 of 3	\$ 60.00	Varsity	2 of 3 - <50 miles	\$ 68.00	Varsity	Best of 3	\$ 60.00
	3 of 5	\$ 70.00		2 of 3 - 50-74 miles	\$ 78.00		Best of 5	\$ 80.00
	LJ	\$ 30.00		2 of 3 - 75+ miles	\$ 88.00		LJ Best of 3	\$ 30.00
				LJ2 of 3 - <50 miles	\$ 40.00		LJ Best of 5	\$ 40.00
				LJ2 of 3 - 50-74 miles	\$ 50.00			
				LJ2 of 3 - 75+ miles	\$ 60.00			
				3 of 5 - <50 miles	\$ 84.00			
				3 of 5 - 50-74 miles	\$ 94.00			
				3 of 5 - 75+ miles	\$ 104.00			
				LJ3 of 5 - <50 miles	\$ 45.00			
				LJ3 of 5 - 50-74 miles	\$ 55.00			
				LJ3 of 5 - 75+ miles	\$ 65.00			
Sub-Varsity	2 of 3	\$ 50.00	Sub-Varsity	R - <50 miles	\$ 64.00	Sub-Varsity	Best of 3	\$ 45.00
	3 of 5	\$ 60.00		R - 50-74 miles	\$ 74.00		Best of 5	\$ 70.00
	LJ	\$ 25.00		R - 75+ miles	\$ 84.00		LJ Best of 3	\$ 22.50
				LJ - <50 miles	\$ 35.00		LJ Best of 5	\$ 35.00
				LJ - 50-74 miles	\$ 45.00			
				LJ - 75+ miles	\$ 55.00			
Playoffs	Area	\$ 80.00	Playoffs	R - District	\$ 94.00	Playoffs	Rds 1-3	\$ 105.00
	LJ - Area	\$ 35.00		LJ - District	\$ 55.00		LJ Rds 1-3	\$ 52.50
	Regional	\$ 95.00		R - Regional	\$ 104.00		Semis	\$ 120.00
	LJ - Regional	\$ 50.00		LJ - Regional	\$ 65.00		LJ Semis	\$ 60.00
	State	\$ 110.00		R - State	\$ 114.00		State	\$ 120.00
	LJ - State	\$ 50.00		LJ - State	\$ 75.00		LJ State	\$ 60.00
Louisiana			Mississippi			North Carolina		
Varsity	Registered	\$ 67.00	Varsity	Single Best of 5	\$ 75.00	Varsity	Best of 3	\$ 59.00
				DH Best of 5	\$ 95.00		Best of 5	\$ 65.00
							In-Sea & Con Tour	\$ 82.00
Playoffs	Registered	\$ 89.00	Playoffs	thur N/S	\$ 90.00	Playoffs	Rds 1-2	\$ 88.00
				LJ thur N/S	\$ 60.00		Rds 3-5	\$ 99.00
				State	\$ 150.00		State	\$ 104.00
				LJ State	\$ 75.00		LJ	\$ 82.00

Officiating Fee Comparison for Section 3 States of the NFHS
Volleyball

R&O Attachment 3.4

South Carolina				Tennessee			
Varsity	R Best of 3	\$	50.00	Varsity	2 person 1 match	\$	75.00
	U Best of 3	\$	40.00		2 person 2 matches	\$	105.00
	R Best of 5	\$	70.00				
	U Best of 5	\$	60.00				
Sub-Varsity	R Best of 3	\$	50.00				
	U Best of 3	\$	40.00				
	R Best of 5	\$	70.00				
	U Best of 5	\$	60.00				
Playoffs	R	\$	70.00				
	U	\$	60.00				
	State	\$	70.00				
	LJ State	\$	25.00				

Officiating Fee Comparison for Section 3 States of the NFHS
Wrestling

R&O Attachment 3.4

Alabama			Florida			Georgia		
Varsity	Dual Match	\$ 85.00	Varsity	<50 miles	\$ 97.00	Varsity	Dual Match	\$ 88.00
	Tri Match	\$ 75.00		50-74 miles	\$ 107.00		Tri or Quad	\$ 80.00
	Quad Match	\$ 75.00		75+ miles	\$ 117.00	Sub-Varsity	Individual Match	\$ 5.75
	Ind. Tourney Match	\$ 5.00		per match	\$ 6.00		Dual Match	\$ 68.00
Playoffs			Sub-Varsity	<50 miles	\$ 87.00		Individual Match	\$ 5.25
				50-74 miles	\$ 97.00			
				75+ miles	\$ 107.00			
				per match	\$ 5.00			
			Weigh-Ins	<50 miles	\$ 36.00	Playoffs	Dual	\$ 90.00
				50-74 miles	\$ 46.00		Individual	\$ 6.25
				75+ miles	\$ 56.00			
	Rounds 1 & 2	\$ 85.00	Playoffs	District	\$ 180.00			
	Semis	\$ 95.00		Region	\$ 455.00			
	State	\$ 105.00		Weigh-ins	\$ 36.00			
	Sectional Tourney	\$ 350.00						
	State Tourney	\$ 400.00						
Louisiana			Mississippi			North Carolina		
Varsity	Dual Match	\$ 80.00	None Listed			Varsity	Dual Match	\$ 77.00
	Tri Match	\$ 85.00				Sub-Varsity	Dual Match	\$ 65.00
						Tournaments	1 Day per team	\$ 68.00
							2 day per team	\$ 79.00
							per diem	\$ 20.00
							Dual Team	\$ 57.00
						DT Playoffs	Rounds 1 & 2	\$ 88.00
							Rounds 3 & 4	\$ 100.00
							State	\$ 112.00
						Ind Playoffs	Thurs Round	\$ 130.00
							Regional per day	\$ 145.00
							State per day	\$ 174.00
							per diem	\$ 25.00

Officiating Fee Comparison for Section 3 States of the NFHS
Wrestling

R&O Attachment 3.4

South Carolina			Tennessee		
Varsity	Dual Match	\$ 82.00	Varsity	Dual Match	\$ 90.00
Sub-Varsity	Dual Match 2:00	\$ 82.00		Two Duals	\$ 125.00
	Dual Match :90	\$ 61.00		Three Duals	\$ 170.00
Playoffs	per match 2:00	\$ 5.00			
	per match :90	\$ 3.80			
	Head Official	\$ 75.00			
	Duals	\$ 82.00			
	Semis & State	\$ 88.00			
	Individual	\$ 5.00			
	Ind State	\$ 75.00			

Officiating Fee Comparison for Section 3 States of the NFHS

Lacrosse

R&O Attachment 3.4

Alabama			Florida			Georgia			
None Listed	Varsity	<50 miles	\$	93.00	Varsity	2 person	\$	98.00	
		50-74 miles	\$	103.00		3 person	\$	88.00	
		Sub-Varsity	75+ miles	\$	113.00	Sub-Varsity		\$	75.00
	<50 miles		\$	79.00					
	50-74 miles		\$	89.00					
	Playoffs	75+ miles	\$	99.00	Playoffs	Rounds 1-3	\$	115.00	
		District	\$	103.00		Semis & State	\$	140.00	
		Regional	\$	113.00					
		State	\$	123.00					
		State 4th official	\$	88.00					
Louisiana			Mississippi			North Carolina			
None Listed			None Listed			Varsity	2 person	\$	82.00
							3 person	\$	71.00
						Sub-Varsity		\$	65.00
						Playoffs	Rounds 1-2	\$	88.00
							Rounds 3-5	\$	99.00
							State	\$	104.00
South Carolina			Tennessee						
Varsity	\$	81.00	Varsity	\$	100.00				
Sub-Varsity	\$	59.00							
Playoffs	\$	81.00							

Officiating Fee Comparison for Section 3 States of the NFHS
Swimming/Diving

R&O Attachment 3.4

Alabama		Florida		Georgia	
None Listed		Varsity	Contract with schools	Varsity	22 or less events \$ 60.00
					per heat or diver \$ 2.50
		Playoffs	Stroke & Turn \$ 83.00	Playoffs	per session \$ 125.00
			Chief Judge \$ 83.00		
			Starter/Admin \$ 93.00		
			Meet Referee \$ 108.00		
Louisiana		Mississippi		North Carolina	
None Listed		None Listed		Varsity	\$ 70.00
				Playoffs	Regionals \$ 75.00
					State \$ 80.00
South Carolina		Tennessee			
None Listed		None Listed			

Officiating Fee Comparison for Section 3 States of the NFHS
Flag Football

R&O Attachment 3.4

Alabama				Florida				Georgia			
Varsity	3 person/ 1 game	\$	50.00	Varsity/3 per	<50 miles	\$	64.00	Varsity		\$	48.00
	3 person/ multiple	\$	40.00		50-74 miles	\$	74.00				
					75+ miles	\$	84.00				
				Sub-Varsity/3	<50 miles	\$	59.00				
					50-74 miles	\$	79.00				
					75+ miles						
Playoffs	Area/3 person	\$	50.00	Playoffs	District	\$	74.00	Playoffs	Official	\$	70.00
	Quarters/4 person	\$	55.00		Regional	\$	84.00		Clock/Chain	\$	35.00
	Semis/4 person	\$	55.00		State	\$	94.00				
	State/4 person	\$	60.00								
Louisiana				Mississippi				North Carolina			
None Listed				None Listed				None Listed			
South Carolina				Tennessee							
None Listed				Varsity	Single Game	\$	65.00				
					Multi Games	\$	55.00				

Varsity Sport Per Game Fee Comparison without Travel Fees

	Alabama	Florida	Georgia	Louisiana	Mississippi	North Carolina	South Carolina	Tennessee
Baseball	\$ 90.00	\$ 89.00	\$ 80.00	\$ 83.00	\$ 95.00	\$ 82.00	\$ 86.00	\$ 95.00
Basketball	\$ 80.00	\$ 83.00	\$ 75.00	\$ 70.00	\$ 75.00	\$ 77.00	\$ 68.00	\$ 85.00
Football	\$ 120.00	\$ 115.00	\$ 128.00	\$ 109.00	\$ 115.00	\$ 104.00	\$ 115.00	\$ 120.00
Flag Football	\$ 50.00	\$ 54.00	\$ 48.00	\$ -	\$ -	\$ -	\$ -	\$ 65.00
Lacrosse	\$ -	\$ 83.00	\$ 88.00	\$ -	\$ -	\$ 71.00	\$ 81.00	\$ 100.00
Soccer	\$ 80.00	\$ 79.00	\$ 88.00	\$ 69.00	\$ 80.00	\$ 71.00	\$ 70.00	\$ 90.00
Softball	\$ 75.00	\$ 80.00	\$ 78.00	\$ 74.00	\$ 85.00	\$ 79.00	\$ 70.00	\$ 85.00
Swim/Dive	\$ -	\$ 83.00	\$ 60.00	\$ -	\$ -	\$ 70.00	\$ -	\$ -
Volleyball	\$ 70.00	\$ 74.00	\$ 80.00	\$ 67.00	\$ 75.00	\$ 65.00	\$ 70.00	\$ 75.00
Wrestling	\$ 85.00	\$ 87.00	\$ 88.00	\$ 80.00	\$ -	\$ 77.00	\$ 82.00	\$ 90.00

Travel Rate Comparison of Section 3 States**Alabama**

Travel based on 1 way, not round trip		
From address listed in DragonFly		
Max of 2 travels paid for crews of 2-5		
Max of 3 travels paid for crews of 6-7		
0-60 miles	\$	15.00
61-120 miles	\$	25.00
121-180 miles	\$	50.00
181 + miles	\$	75.00

Florida

Travel based on 1 way, not round trip		
0-50 miles	\$	10.00
50-74 miles	\$	20.00
75 + miles	\$	30.00

Georgia

Travel based on 1 way, not round trip		
Travel paid per crew per day		
Travel addition for 4+ officials added		
1 official	\$	30.00
2 officials	\$	40.00
3 officials	\$	50.00
4+ officials	\$	7.00

Louisiana

Each officials association negotiates their own travel fees with the member schools.
 They use 3 models:
 1. IRS rate/mile traveled
 2. Flat fee add-on per official
 \$10-\$25 per official depending on negotiation
 3. Travel circles such as:
 0-30 miles = x amount
 30-60 miles = x amount
 60+ miles = x amount
 Postseason Play
 IRS mileage rate for round trip paid to 1 vehicle
 Football postseason pays 2 vehicles

Mississippi

Does not pay Travel

North Carolina

Does not pay Travel

South Carolina

Travel based on 1 way, not round trip		
55 cents per mile		
to each official		
with a minimum of	\$	11.00

Tennessee

Travel based on 1 way, not round trip		
30-60 miles	\$	10.00
60 + miles	\$	20.00
Lacrosse 60 +	\$	50.00

NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION

Meeting of the Board of Directors – Agenda Item Submission

Spring Meeting Deadline: April 1

Winter Meeting Deadline: November 1

Name(s) : All Cabarrus County Athletic Directors: Names on attachment.

School/LEA/Conference/Group: Cabarrus County Schools

We/I request that the following item be placed on the agenda for the next meeting of the NCHSAA Board of Directors:

Recommendation/Proposal:

State in detail the recommendation/proposal. Include attachments if necessary.

See attached

- Rationale: (Why should the board consider and possibly pass this recommendation?)

See attached

- Budget Impact: (What does this mean to a school's/athletic department's finances?)

None at all

- Educational Impact: (Does this mean loss of school time? Does it interfere with study time?)

Not at all


- Gender Impact: (Is this proposal fair to males and females?)

Does not impact at all

- Effective Date: (When would this go into effect?)

For the spring of 2026

Signature


Greg Ladd

Date

10/1/25

fax completed form to 919-240-7399 or email to kim@nchsaa.org

Subject: Proposal for Standardizing Booking Agent Payment Practices through DragonFly

Dear NCHSAA Board of Directors,

On behalf of Cabarrus County Schools, I would like to recommend that all booking agents be required to provide DragonFly as a payment option for booking fees.

Currently, this is not the standard practice, and schools are often left with inconsistent processes that create unnecessary inefficiencies. Purchase orders must be pulled before invoices are submitted, yet too often we are left guessing about timing and procedure. In some cases, schools are asked to write personal checks to the booking agent rather than checks to the actual association, which raises concerns regarding transparency and accountability. Email examples can be provided.

Officials across Region 6 are already paid through DragonFly by well over 95% of schools — in reality, it is closer to 100%. Extending this option to booking agents would bring consistency and efficiency to a process that currently varies widely.

The benefits of requiring DragonFly as a payment option include:

- **Audit efficiency:** Treasurers can rely on DragonFly records rather than searching bank statements or processed check images.
- **Financial accountability:** Payments are directed to the appropriate association or agency, eliminating the risks associated with personal checks.
- **Consistency:** Athletic Directors work with 8–10 booking agents across different sports, each with its own requirements for schedules, rainouts, and payments. Standardizing expectations will streamline processes and reinforce that booking agents are serving the schools, not the reverse.
- **Alignment with existing practices:** Since officials are already paid via DragonFly, expanding its use to booking fees is a natural and logical step.

By requiring DragonFly as an option for booking fees, the NCHSAA can simplify school operations, strengthen accountability, and create much-needed consistency across the state.

Thank you for your consideration of this proposal.

Cabarrus County Athletic Directors

Greg Liddle (Concord), Jamie Billings (Central Cabarrus), Brad Hinson (Cox Mill), Jason Sarvis (Mount Pleasant), Rob Machado (Hickory Ridge), Patrick Helm (JM Robinson), Zack Tatarka (Northwest Cabarrus), Jose Garcia (West Cabarrus) and County AD Bryan Tyson