

REVIEW & OFFICIATING COMMITTEE

Committee Members: Chad Duncan (Chair), Rob Jackson (Vice-Chair), Paige Badgett, Allen Plaster, Don Phipps, Elbert Lassiter

Staff: Mark Dreibelbis and Beth Zinkand

AGENDA ITEM	RECOMMENDATION	SUPPORTING INFORMATION
1. Incident and Penalty Report Attachment R&O 1 Distributed at Meeting	Discussion of comprehensive listing of incident and penalties July 1 – Current	** Action Item**
2. Ejection Report Attachment R&O 2 Distributed at Meeting	Discussion of the ejection report July 1 – Current	**Discussion Item**
3. Officiating Sub-Committee Update	Discussion of Officiating Sub-Committee work	**Discussion Item**
4. Officials access to NFHS Network	Option for officials to obtain NFHS Network subscription at a discounted rate as part of the registration process. (NFHS offering this to all officials beginning August 1, 2024)	**Discussion Item**

AGENDA ITEM

- 5. Update the football officiating fees for 4 and 5 person crews

[Football Regional Supervisors]

RECOMMENDATION	SUPPORTING INFORMATION
<p>Update the JV football officiating fees for a 4-person crew and 5-person crew with increases equal to the varsity fees in the following years.</p>	<p>Rationale: JV football fees are not congruent with those of other sports, leading officials to opt for officiating volleyball on Thursdays instead of JV football games. Existing JV game fee is notably lower than that of other sports, risking a potential loss of football officials to alternative sports.</p> <p>The percentage difference between JV and Varsity fees for various sports: Football: 35.58% Basketball: 8.45% Baseball: 11.76% Softball: 7.48% Soccer: 10.77% Volleyball: 15.04%</p> <p>Budget Impact: \$90.00 per official for 5-person crew and \$95 per official for a 4-person crew</p> <p>Educational Impact: N/A Equity Impact: N/A Effective Date: 2024-2025 School Year</p>
<p>To increase football scrimmage fee from \$25 to \$50 per hour</p>	<p>Rationale: Scrimmage fees have not increased since 2004. Most of the scrimmages have turned into “Jamboree” type scrimmages with a third party paying the bill. They are making money from hosting events as this is becoming a business opportunity. It is challenging to assign officials for these 4–6-hour events</p> <p>Budget Impact: Increase to schools who host scrimmages Educational Impact: N/A Equity Impact: N/A Effective Date: 2024-2025 School Year</p>

- 6. Increase football scrimmage fees

[Football Regional Supervisors]

AGENDA ITEM	RECOMMENDATION	SUPPORTING INFORMATION
7. Local Association/Booking Fees Regional Supervisors charge to officials (Regional Supervisors Advisory Committee)	Local association/booking fees regional supervisors charge officials may be no greater than \$80.00 in all sports except football and basketball. Football and Basketball can be no more than \$105.00	Rationale: Per BOD Spring 2023 Meeting Budget Impact: N/A Educational Impact: N/A Equity Impact: N/A Effective Date: 2024-2025 School Year
8. Use of Softball and Baseball Umpires in Playoffs	Starting in 3 rd round of the NCHSAA playoffs, use the same number of umpires as in the regional and state championships	Rationale: This would put baseball and softball in line with other sports Budget Impact: Increase in umpiring fees for playoffs Educational Impact: N/A Equity Impact: N/A Effective Date: Effective Immediately for 2024 Playoffs
9. Adjust football game fees for 1 st and 2 nd round of playoffs	Increase the football game fee for the first and second round of state playoffs to \$110.00	Rationale: Currently football is the only sport where first and second round fees are the same as regular season game fees Budget Impact: Increase of \$6.00 per official/ per game Educational Impact: N/A Equity Impact: N/A Effective Date: 2024-2025 School Year
10. Registration fees for all sports (Regional Supervisor Advisory Committee & Swimming and Diving Advisory Committee)	To make all registration fees the same all sports except swimming: Swimming: \$30.00 plus \$31.00 for Insurance and background checks All other Sports: \$40.00 NCHSAA fee plus \$31 for insurance and background checks	Rationale: To create a balance in fees charged to officials Budget Impact: \$6.00 decrease for Football and Basketball, \$4.00 increase for all other sports Educational Impact: N/A Equity Impact: N/A Effective Date: May 15, 2024

AGENDA ITEM	RECOMMENDATION	SUPPORTING INFORMATION
<p>11. Officials pay for Swimming and Diving</p> <p>(Swimming and Diving Advisory Group and Swimming and Diving Regional Supervisors)</p> <p>Attachment R&O 3</p>	<p>Bring the pay for officials for swimming and diving in line with every other sport with one flat fee and regional and state fees:</p> <p>Regular Season: \$70.00 for all officials Regionals: \$75.00 for all officials State Championships: \$80.00 for all officials</p>	<p>Rationale: Swimming and Diving officials are now going through the same amount of requirements to be an official. Regional Supervisors can assign crew chief for swim meets. This would allow for more officials to be at meets to help mentor other officials in a lesser role but still get the same rate of pay as everyone else.</p> <p>Budget Impact: Monetary increase to schools Educational Impact: N/A Equity Impact: N/A Effective Date: 2024-2025 School Year</p>
<p>12. Development of Post-Game Reporting Platform</p> <p>(Officiating Sub-Committee)</p> <p>Attachment R&O 4</p>	<p>To work with NCADA to develop a “Best Practices” program for Coaches/AD’s for football and basketball.</p> <p>Areas that would be evaluated are the following:</p> <p>Pregame notification (Google Maps) of parking and entrance, pre-game itinerary, designation of Game Day Administrator</p> <p>Notification from officials of expected arrival time</p> <p>Confirmation as to who will meet/greet officials</p> <p>Clean locker rooms and/or private classroom/designated space to dress (must be off limits to all other personnel)</p> <p>Security pre-game and post-game (Always includes access to locker rooms)</p>	<p>Rationale: To ensure proper communication between officials and host school.</p> <p>Budget Impact: N/A</p> <p>Educational Impact: N/A Equity Impact: N/A Effective Date: 2024-2025 School Year</p>

AGENDA ITEM

RECOMMENDATION	SUPPORTING INFORMATION
<p>Private designated parking for officials near facility entrance Appropriate administrative response to sportsmanship issue- feel safe concern Recognize schools for excellence and support in this area</p>	
<p>13. Pilot Program Body-Cameras (Officiating Sub-Committee) Attachment R & O 5</p> <p>For the NCHSAA to institute the use of body cameras for basketball officials as a pilot program</p>	<p>Rationale: Officiating sub-committee identified the need for body cams in the sport of basketball for areas of improvement in sportsmanship and respect</p> <p>Budget Impact: NCHSAA to seek private funding support</p> <p>Educational Impact: Continued emphasis on NCHSAA Sportsmanship Policy</p> <p>Equity Impact: N/A</p> <p>Effective Date: 2024-2025 Basketball Sports Season</p>

NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION

Meeting of the Board of Directors – Agenda Item Submission

Name(s) : Ryan Pegarsch

School/LEA/Conference/Group: Swimming and Diving Advisory Group & Swimming and Diving Regional Supervisors

We/I request that the following item be placed on the agenda for the next meeting of the NCHSAA Board of Directors:

Recommendation/Proposal: (State in detail the recommendation/proposal)

The recommendation is to bring the pay for officials for swimming and diving in line with every other sport with one flat fee and regional and state fees.

Regular Season: \$70.00 for all officials

Regionals: \$75.00

State Championship: \$80.00

- o Rationale: (Why should the board consider and possibly pass this recommendation?)

The rationale is the officials are now all going through the same amount of requirements to be an officials and like every other sport the Regional Supervisors are having the authority to assign the (Referee) crew chief for the swim meets. This will also allow for more officials to be on meets to help mentor other officials in a lesser role but being able to still get the same rate of pay as everyone else. Also, for the Regionals and State Championships, 75% of the officials were not getting paid to help official the Regional or State Championship. We will set a limit on how many officials are needed to help save costs for the NCHSAA.

- o Budget Impact: (What does this mean to a school's/athletic department's finances?)

The budget impact for a regular season meet will be an additional \$90 per 4 official meet and \$30 per official you add to each meet.

- o Educational Impact: (Does this mean loss of school time? Does it interfere with study time?)

There will be no loss of school time or study time for students.

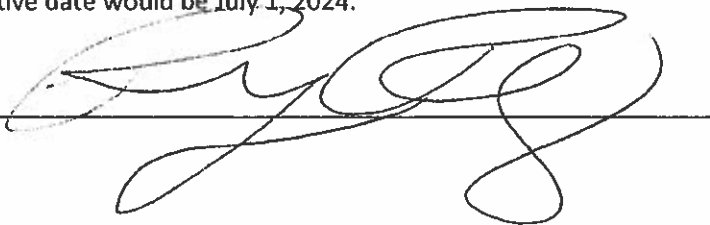
- o Gender Impact: (Is this proposal fair to males and females?)

This proposal is fair for both genders.

- o Effective Date: (When would this go into effect?)

The effective date would be July 1, 2024.

Signature



Date

4-1-24

Good afternoon, AD's, Officials, and Coaches,

I hope this email finds you well and having enjoyed the weekend. We look forward to hosting you and your teams this week at Balee High School. Below you will find the schedule for the week as well as Gameday logistics links, which include helpful information about ticketing, parking, access to campus, etc.

In addition, we have adopted a new **Spectator Bag policy** for all athletic events on campus. It is linked in the Gameday documents below, as well as here. Please forward this on to families that will be coming to our campus. Thank you in advance.

[Balee Athletics Bag Policy](#)

Ticketing - We use GoFan ticketing for all of our Athletic Events. Tickets can be purchased in advance using the link below or using a credit/debit card at the gate. Cash sales are not available.

<https://go.fan/Baleehigh>

Reminders

- **We are a dog/pet free campus.** Please pass along the message to families that we do not allow spectators to bring their pets to athletic contests at Balee Thank you.
- **Balee High is an alcohol/substance free campus.** Please refrain from using or bringing any of these items onto campus at all times.

 [CG Gameday - Baseball and Softball.docx](#)

 [CG Gameday - Lacrosse](#)

Monday, March 25th

- Varsity Men's Tennis vs. Wrigley @ 4:00pm
- Varsity Baseball vs. Harper @ 5:00pm

Tuesday, March 26th

- JV Men's Tennis vs. Oak Hill @ 4:30pm
- JV/V Women's Lacrosse vs. Springfield (PA) @ 5:00/6:30pm

Wednesday, March 27th

- JV Baseball vs. West Monroe @ 5:00pm
- Varsity Men's Tennis vs. Neville @ 4:00pm
- Varsity Men's Lacrosse vs. Springfield (PA) @ 4:30pm

Sincerely,



Princeton High School

101 Dr. Donnie H Jones, Jr. Blvd.
Princeton, NC 27569
919-936-5011

Principal
Jarvis Ellis

Assistant Principals:
Steve Strickland, Rex Howard, Tricia Hester

Visiting Team Information Packet

What we have to offer:

- At most home events, we will have a first responder available to assist your team. If you need someone to be taped or treated prior to an athletic event, please contact Vickie Braswell 919-427-6711
- An AED and EPI Pen are readily available at all our athletic events. Please see the Emergency Action Plan Sign for locations.
- Medical supplies available include first aid kits and ice upon request.
- If one of your athletes suffers an injury requiring medical transport by EMS, they will be transported to Johnston Memorial Hospital.

What our community has to offer:

***Princeton High School is located in a very rural portion of Johnston County. If you would like to feed your team prior to arriving at PHS, your options are to stop at Crick's Pizza, Bojangles, Subway, Hardee's, Hwy 55, or China King.

Stores Located Close By:

- Dollar General
- Adam's Mart (Gas and Grill)
- Food Lion
- Piggly Wiggly

Visitor locker rooms are available. We will direct you when you arrive.

Coolers of ice and water will be provided. Please bring water bottles.

If you have any other questions about our school or community, please do not hesitate to contact us. We look forward to hosting you in athletic competition.

Princeton High School Athletic Department
Travis Gaster, Athletic Director 919-369-7685
Michael Price, Asst. Athletic Director 919-738-6236



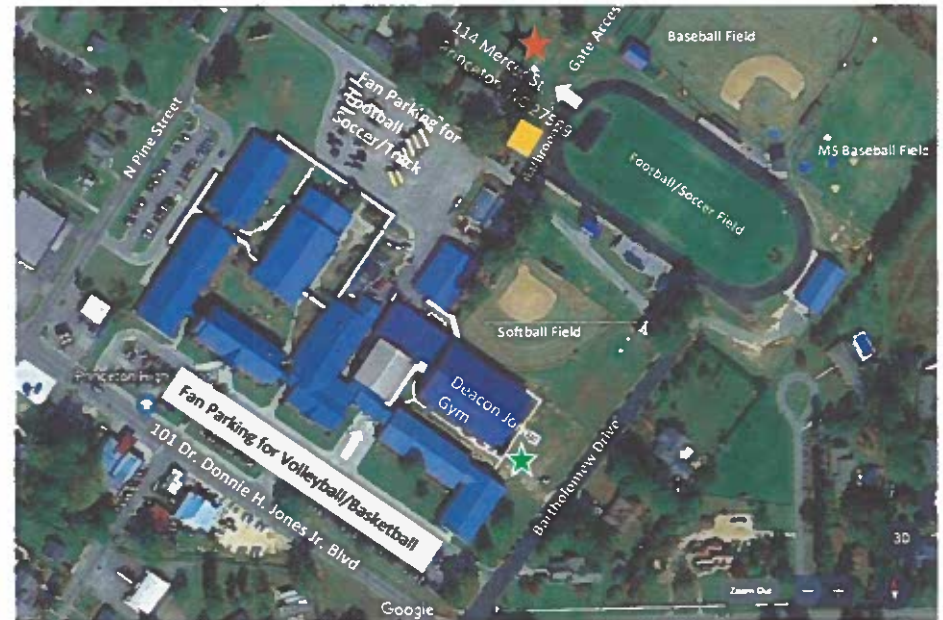
Princeton High School

101 Dr. Donnie H. Jones, Jr. Blvd.
Princeton, NC 27569
919-936-5011

Principal
Jarvis Ellis

Assistant Principals:
Steve Strickland, Rex Howard, Tricia Hester

Visiting Team Parking Information



Basketball Officials will park at the **green star**.

- ★ **Football & Soccer:** Park at 114 Mercer St. (empty lot). Someone will be there to open the gate for you to enter 45 minutes prior to start time.
- ★ **Baseball & Track:** Park at 114 Mercer Street (empty lot). Someone will be there to open the gate for you to enter 45 minutes prior to start time.
- ★ **Volleyball, Basketball, and Softball:** Park directly behind the Deacon Jones Gym in the gravel lot off of Bartholomew Dr. There is a section on the left designated for Activity Bus Parking Only. Back in to that area for an easy exit following the game.

If you need assistance, call Michael Price (919-738-6236) or Travis Gaster (919-369-7685)

Princeton High School Emergency Action Plan

In case of an emergency please seek immediate medical attention!!!

Rules Established for Practice:

- Head Coach will assess situation and determine whether or not to activate EAP. If deemed necessary, EAP will be activated. Head Coach will stay with the athlete administering first aid as needed.
- Assistant Coach (if one is available, if not, appoint an athlete to this role) will retrieve Emergency Medical Equipment.
- AD or Head Coach will call EMS.
- The AD will open all necessary gates and wait to greet EMS.
- *** After all that has taken place the Head Coach needs to immediately notify the Athletic First Responder. The Athletic First Responder will notify the AD and Administration.***

Rules Established for Game Day:

- Head Coach will assess situation and determine whether or not to activate EAP. If deemed necessary, EAP will be activated.
- Coach, Physician and/or First Responder will stay with the athlete administering first aid as needed.
- Head Coach, SRO, AD, will call 911.
- Assistant Coaches Administration will move the rest of the players to a safe location.
- Athletic Director Game Day Administrator will open all necessary gates and wait to greet EMS.
- Administration will provide scene control.

Important Contact Information

Address of Location:
PRINCETON HIGH SCHOOL 101 Dr.
Donnie H. Jones, Jr. Blvd.
Princeton, NC 27569

Student Emergency Information:
 --All student athlete contact information, birth date, allergies and medications will be found in the coach's **Google Drive**.

Important Telephone Numbers:
 Vickie Braswell - 919-427-6711

911 Instructions:

- Type of situation and suspected injury.
- Present condition of the number of injured athletes and current treatment given.
- The exact location from which you are calling.
- The exact location of the athlete and how to enter the facility.

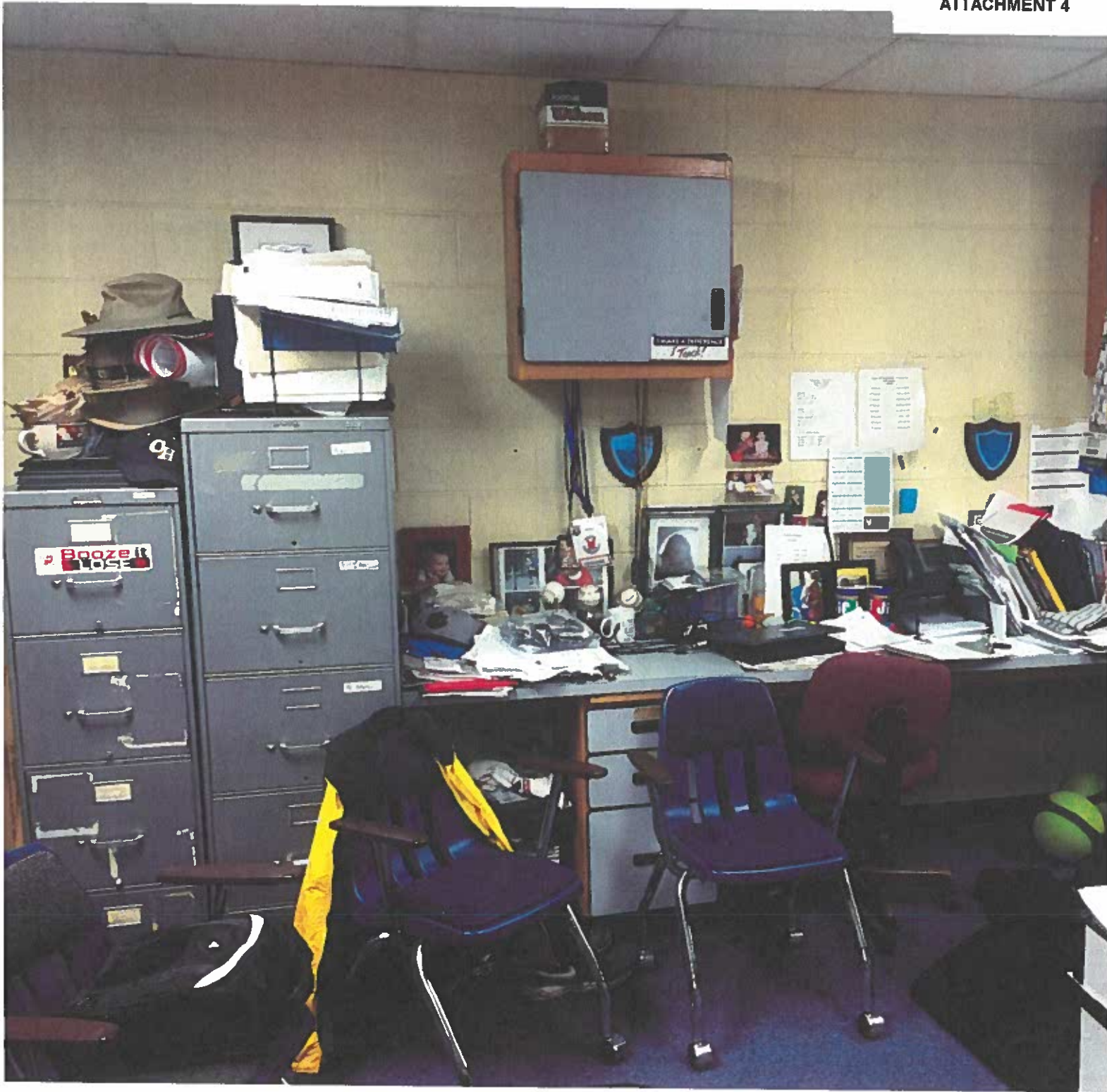
SPECIFIC AED/EPI PEN LOCATIONS:

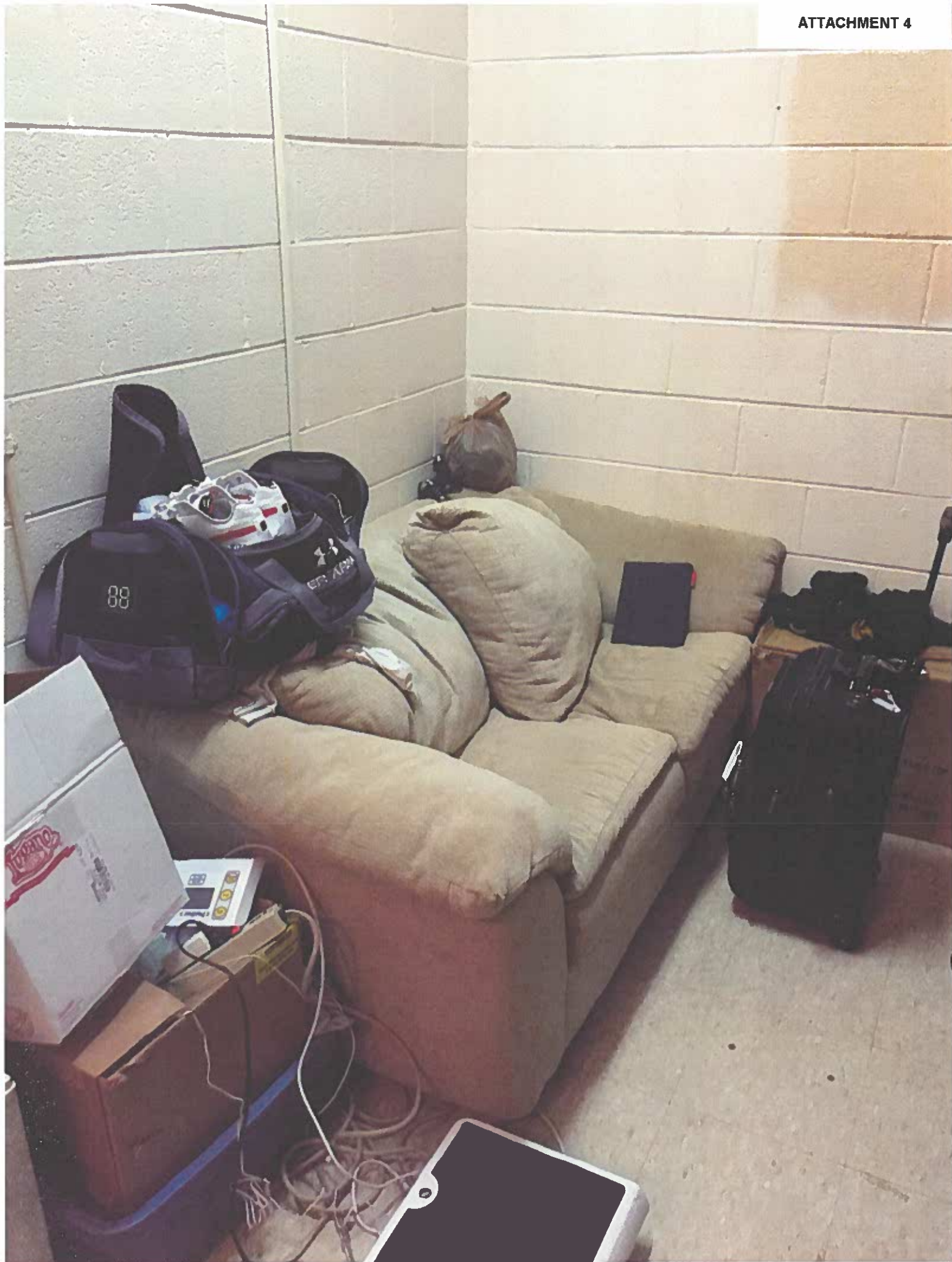
- Football, Men's Soccer, Crew, Country, and Volleyball (Fall Sport Season): One AED/Epi Pen is located inside the school building in the athletic's office entrance door. One AED/Epi Pen should be located with the first responder (if he or she is present at the practice/athlete competition).
- Men and Women's Basketball and Winter Track (Winter Sport Season): One AED/Epi Pen is located inside the school building in the athletic's office entrance door.
- Baseball, Softball, Track, and Women's Soccer (Spring Sport Season): One AED/Epi Pen is located inside the school building in the athletic's office entrance door.

In the event of severe weather, teams should report to the Deacon Jones Gymnasium lobby, the men's locker room, or the bus with the windows up.

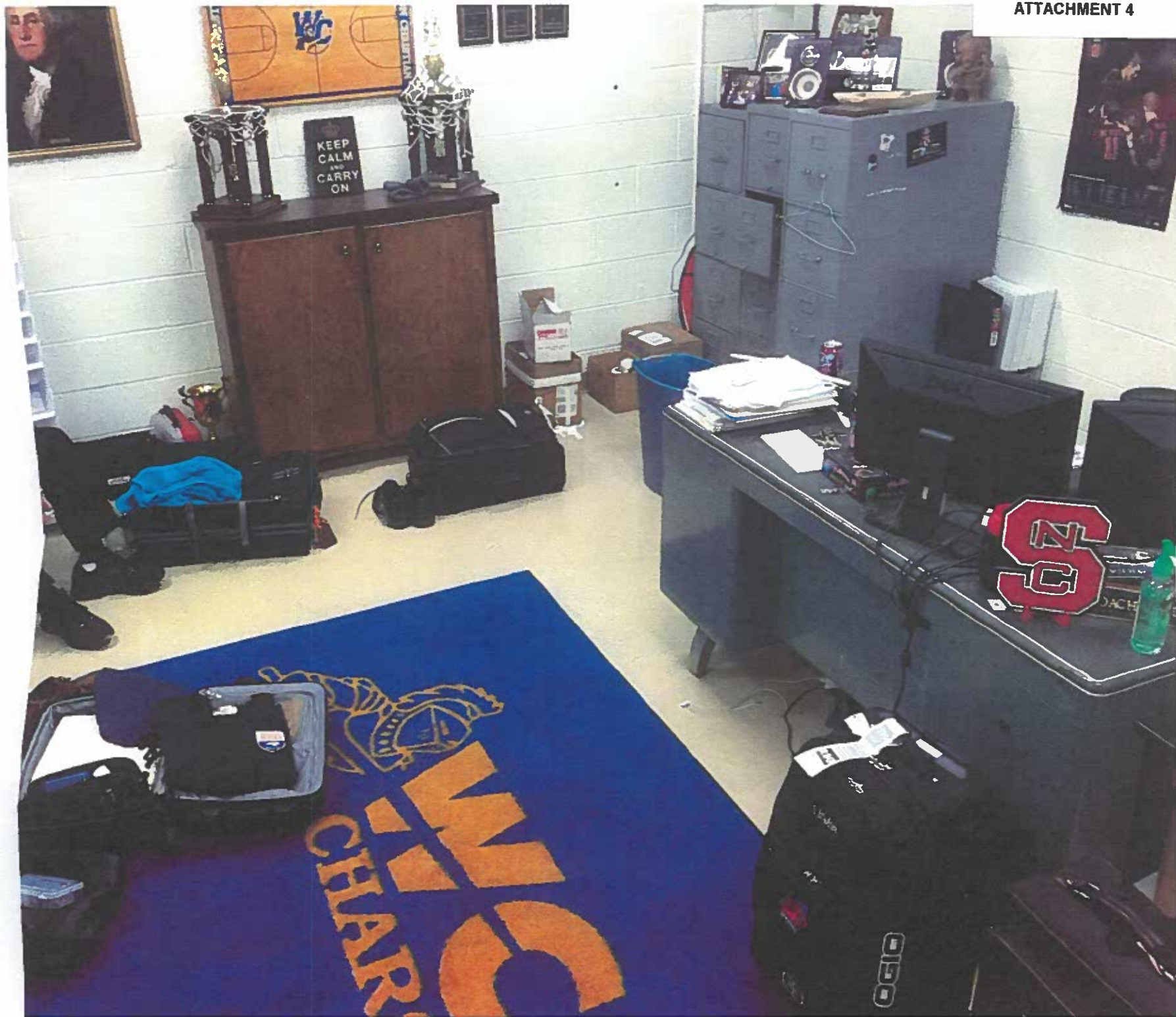


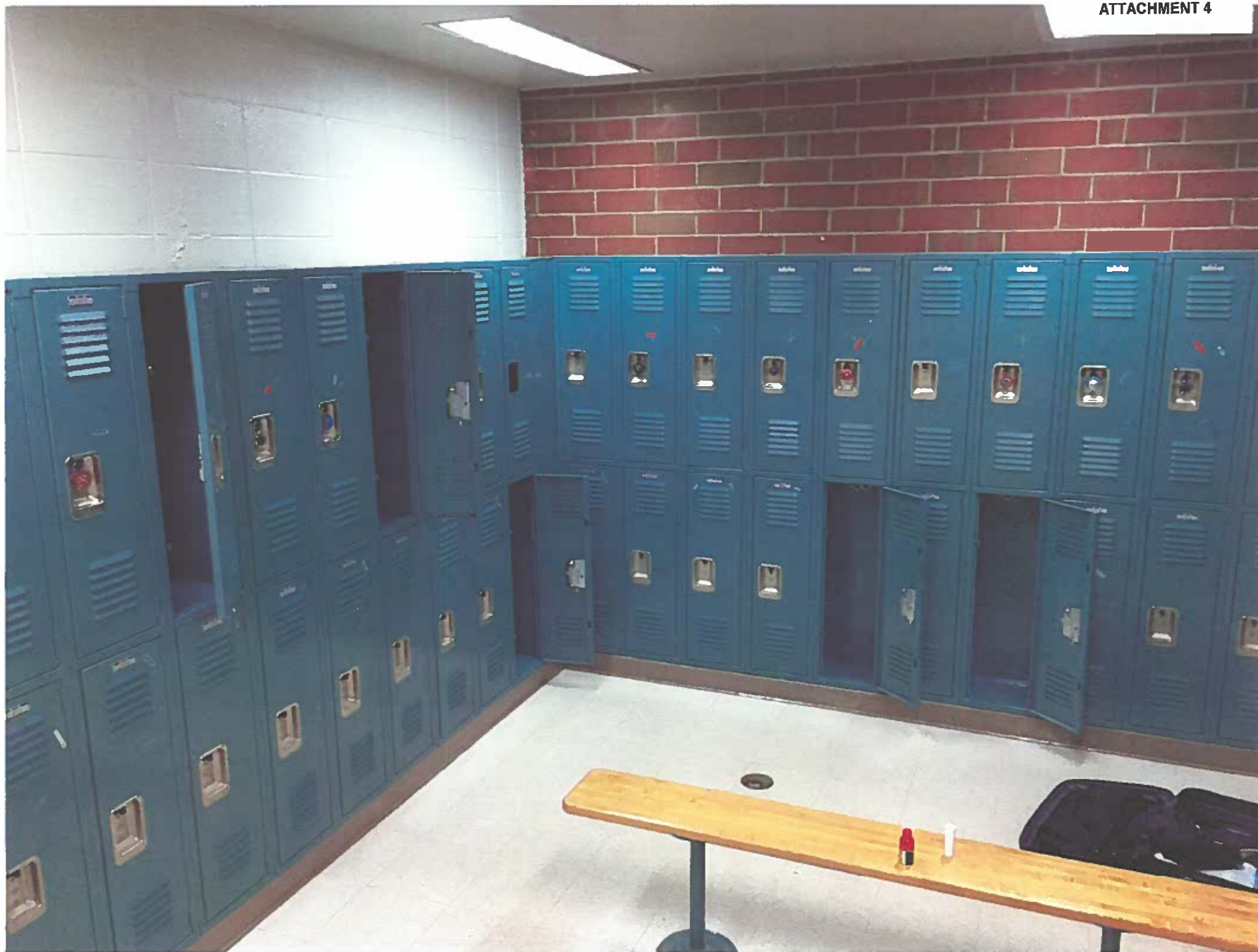
MEDICAL SUPPLIES AVAILABLE INCLUDE: First Aid Kit and Ice Upon Request















EXECUTIVE SUMMARY

Fan and athlete behavior at North Carolina high school basketball games continues to deteriorate. People have gotten arrested, players attacked, and games postponed due to violent incidents occurring at games. These incidents disrupt scheduling, make schools unsafe, and make it harder to staff games with referees because refs do not want to deal with the current levels of verbal abuse they receive.

A trial of Axon would allow the NCHSAA to examine how body worn cameras can:

- **Deter bad fan, player, coach, and referee behavior.**
- **Enhance referee accountability and training.**
- **Improve morale and thus staffing of referees.**

EXPECTED VALUE ADD

Deter bad behavior.

- Studies have shown that BWCs can lead to a 28% reduction in violence. Body cameras are overt and everyone in the gym will be able to see them. This will incentivize people to act better because they know their actions are recorded. BWCs will capture video AND audio. This will deter referees from engaging with fans because incidents can be reviewed afterwards.

Enhance accountability and training.

- BWC footage will provide valuable training opportunities for referees. This applies to both standard film review for Made/Missed calls, along with proper ways to respond to escalated incidents when they occur.

Improve Staffing.

- If body cameras incentive better behavior, this will limit the abuse refs face and make it easier to staff games in the long run.

TRIALING BWCs

Axon can support a trial of our Axon Body Workforce camera. Trials help our partners evaluate whether our solutions benefit their current workflow. We take care of everything from install to training. The steps for trial launch include:

- **IT/InfoSec Risk Assessment** – identifying network requirements at schools where the equipment will be stored, etc.
- **Develop Procedures and Policy** – Axon will provide sample policies and best practices collected from our current partners.
- **Identify Metrics to Measure** – some common metrics are:
 - o Behavior before and during trial.
 - o Time spent on incident review after the fact.
 - o Reception from refs, players, coaches, and fans.

FAQS & ANSWERS

Q: Who would own the body camera video we collect?

- **A:** NCHSAA would own all digital evidence in [Evidence.com](https://evidence.com), Axon would not.

Q: Would we have to release video upon fan request?

- **A:** Typically the rules that apply to CCTV footage apply to BWC video. The the NCHSAA would own the video. North Carolina is a one-party consent state so referees should have no legal issues recording. We always encourage you to do your own due diligence as well, particularly with minors involved.



Q: What happens if a camera gets lost or stolen?

- **A:** The camera uses full disk encryption (AES-XTS 128-bit), anyone without Evidence.com access will **not** be able to obtain or download the footage

Q: Is Evidence.com secure?

- **A:** Yes, Evidence.com is used nationwide by law enforcement, hospitals, colleges, and Federal government agencies. Some current customers include the DOD, NYPD, Department of Veterans Affairs, and US Customs and Border Patrol.

Q: Can referees see or delete their own videos?

- **A:** It is completely up to you, most likely refs would not be able to Download, Delete, or Share videos they record. This limits the amount of people with access to videos, mitigating the risk that something accidentally gets shared.

Q: Can we share videos with law enforcement?

- **A:** Yes, most law enforcement agencies use Evidence.com, so you can share BWC footage directly over the cloud. You can also download videos or share via email.

Q: Will cameras last the whole game?

- **A:** The cameras are designed to last for 12 hours. Refs will be able to record the whole game.

Q: How will we access the video?

- **A:** Refs will dock cameras into a docking station at the school after the game. The videos will automatically upload to Evidence.com, which is a cloud-based evidence management system. From there, anyone with access from the system will be able to access the video and search by Date, Location, etc.

RISKS

Polls have found that the public is generally favorable of body cameras to improve safety and accountability. However, in a school environment, parents could be concerned about audio and video recording. Referees might also be hesitant to have everything they do and say during a game on file.

Additional Items to consider:

- If players or coaches accuse another player or fan of saying something, would the NCHSAA be prepared to hand over BWC footage? More specifically, how would you handle disputes that are NOT escalated to law enforcement, but do have local or regional ramifications?
- If the trial is successful, would BWCs be mandated for all refs, or would it be optional?

PAUL RAMSEY
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