

**NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION
BOARD OF DIRECTORS WINTER MEETING
Wednesday, December 2, 2015**

The winter meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Maurice Green at 8:30 a.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance included Bill Miller, Carla Black, Ron Butler, Tony Baldwin, Joe Poletti, M.D. Guthrie, Brad Craddock, Sandy George, Paul Hoggard, Rodney Shotwell, David Gentry, Reggie Peace, Marc Whichard, Patty Evers, Darrin Hartness, Sherry Hoyle, Ronnie Mendenhall and Scarlett Steinert.

Affiliate members included Roger Morton of the Piedmont Officials Association, representing regional supervisors and officials, Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, Wendell Hall representing the North Carolina School Boards Association, and Rex Wells representing the North Carolina High School Athletic Directors Association.

NCHSAA staff in attendance included Que Tucker, Rick Strunk, Mark Dreibelbis, Karen DeHart, Whitney Frye, Tra Waters, Brad Alford, Juli Kidd and Chiquana Dancy.

**CONSENT AGENDA
NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION
2015 BOARD OF DIRECTORS WINTER MEETING**

(Cases handled since April 1, 2015 and before November 1, 2015)

1. **CENTRAL CABARRUS:** Denied waiver of scholastic requirements for Sierra Post, lacking appropriate medical documentation.
2. **OLYMPIC:** Denied waiver of eight-semester rule for Shaun Christian Khan Anastascio, lacking appropriate medical documentation of any sort.
3. **SWANSBORO:** Approved waiver of residence rule for Isaiah Bailey, based on appropriate documentation for McKinney-Vento status.
4. **WAKEFIELD:** Approved waiver of scholastic requirements for Dennis Harris, based on appropriate medical documentation for medical withdrawal from school.
5. **SOUTH IREDELL:** Denied waiver of eight semester rule for Seth Johnson, lacking appropriate medical documentation.
6. **BURNS:** Approved waiver of residence rule for Shamari Wilson, based on appropriate documentation for military deployment of single parent.
7. **BURNS:** Approved waiver of residence rule for Tristan Lattimore-Beacton, based on appropriate documentation for military deployment of single parent.
8. **WAKE FOREST:** Approved waiver of scholastic rule for Jaquan Jackson, based on appropriate medical documentation for medically necessary reduced academic load.
9. **WAKE FOREST:** Approved waiver of scholastic rule for Kimberly Marie Couchois, based on appropriate medical documentation for medically necessary reduced academic load.
10. **CROATAN:** Denied waiver for eight-semester rule for Bradley Rollins, lacking appropriate medical documentation.
11. Received notification that Christ The King High School is withdrawing from the NCHSAA effective August 17, 2015.
12. **LEJEUNE:** Denied waiver of graduation requirement for Marin Bros, who had already graduated from a high school in France before enrolling at Lejeune.
13. **R.J. REYNOLDS:** Denied waiver of residence rule for Taekwan Franklin, lacking appropriate documentation.
14. **R.J. REYNOLDS:** Denied waiver of eight-semester rule for Ajian Jones, lacking appropriate medical documentation.
15. **HOBBDON:** Denied waiver of eight-semester rule for Houston O'Neal Bouchard, lacking appropriate documentation.

16. **NORTHERN GUILFORD:** Approved waiver of scholastic rule for Tyshawn Reese, based on appropriate medical documentation.
17. **WESTERN GUILFORD:** Approved waiver of residence rule for Jeuawn Lee Granger, based on appropriate documentation for emancipation.
18. **NORTH LINCOLN:** Approved waiver of residence rule for Lashoin Martin, based on appropriate documentation for McKinney-Vento status.
19. **FRED T. FOARD:** Approved waiver of residence rule for Quantavius Wilson, based on appropriate documentation for McKinney-Vento status.
20. **EAST GASTON:** Approved waiver of residence rule for Robert Washington Jr., based on documentation for emancipation.
21. **BUNN:** Approved waiver of residence rule for Sa'Veyon Alston, based on appropriate documentation for McKinney-Vento status.
22. **SOUTH LENOIR:** waiver of residence rule for Desmond Moore, based on appropriate documentation for emancipation was not acted on, awaiting additional information
23. **SOUTHERN GUILFORD:** Approved waiver of residence rule for Bruce Knox, based on appropriate documentation for McKinney-Vento status.
24. Received completed membership application and \$1000 application fee from Carolina International School, to join for 2016-17 academic year.
25. Received approval from the Smoky Mountain Conference to admit Tri-County Early College to join the conference beginning with the 2016-17 school year. Vote was unanimous. Since the school will be fielding teams in cross country, track, golf, swimming, and soccer, it would be included in the SMC, which would make it one 12-team league. These sports are not divided into Big and Little Smoky.
26. Received notification from the North Carolina Leadership Academy that it was rescinding its application to the NCHSAA, which had previously been approved by the Board and then the school asked to defer joining for one year. The school indicated it may reapply at a later date.
27. Received application for membership and \$1000 application fee from Bradford Preparatory School in Charlotte.
28. **EAST MONTGOMERY:** Denied waiver of residence rule for Nartika Hinson, lacking appropriate documentation.
29. Received application for membership and \$1000 application fee from Falls Lake Academy in Creedmoor.

Motion to approve consent agenda items (motion by Mendenhall, second by Poletti, approved 19-0).

Motion to approve minutes of last Board meeting and the Annual Meeting (motion by Mendenhall, second by Black, approved 19-0).

COMMISSIONER'S REPORT: Que Tucker addressed the Board and had a couple of items for discussion as well as some general comments.

Que indicated that the school year thus far had been a good one, with only a few issues, including a large number of transfers that sometimes upset people, including legislators. But those right now seem to have been resolved satisfactorily. Playoffs have gone well, with only football remaining for the fall sports as well as the cheerleading invitational.

Mandy Lance will transition out of her role as insurance administrator at the end of this academic year, while Carolyn Shannonhouse is working with the staff in terms of running the cheerleading championships. Ken Brown has been hired as the NCHSAA part-time health and safety consultant.

She also noted that Rick Strunk will be retiring from the NCHSAA at the end of December, and she asked Rick to address the Board.

Que then addressed a couple of realignment items and the Board referred to handouts about those issues. There will be discussion later in the day.

The Board then moved into its committee work.

FINANCE AND PERSONNEL: chairperson Rodney Shotwell, vice-chair Tony Baldwin, Carla Black, Ron Butler, Bill Miller, staff advisors Que Tucker and Karen DeHart;

POLICY: chairperson M.D. Guthrie, vice-chair Paul Hoggard, Sherry Hoyle, Reggie Peace, Marc Whichard, Burt Jenkins, staff advisors Whitney Frye and Brad Alford;

REVIEW/ OFFICIATING/STUDENT SERVICES: chairperson Sandy George, vice-chair David Gentry, Ronnie Mendenhall, Scarlett Steinert, Roger Morton, Wendell Hall, staff advisor Mark Dreibelbis;

SPORTS: chairperson Joe Poletti, vice-chair Brad Craddock, Patty Evers, Darren Hartness, Jeff Morris, Joe Franks, staff advisors Mark Dreibelbis, Chiquana Dancy and Tra Waters.

The Board later heard lengthy committee reports on agenda items.

AUDIT REPORT: The Board heard a report from Blackman and Sloop. Rob Lewis presented to the board.

He outlined the role of the auditors and part of the required communications that they have to make to the Board. He noted that one major change in the report was the change in the evaluation of property, due to the renovations made on the building. Net assets have grown steadily over the last several years. Endowment net assets have also grown.

Rob noted that administrative costs hover at about the 15% level, which is great for a non-profit, and 80% of the expenses are for program, which directly benefit the schools (year-end payments, team expenses, etc.). He said that he believes the NCHSAA is in excellent shape, and the suggestions for improvements are those that he says he often finds with non-profits, especially with limited accounting staff.

After lunch, then the Board heard committee reports and discussion.

SPECIAL REPORT: Roger Morton made the special report for regional supervisors and officials because his travel schedule means he will have to miss Thursday's meeting. He explained some of the training and requirements that NCHSAA officials have to do. He said he thought the Board could come up with answers for difficult questions that we are facing.

"There is no greater honor than to be called an educator," he said.

REALIGNMENT APPEAL ISSUES: The Board had received requests from Cardinal Gibbons and Hickory High Schools for consideration, for Cardinal Gibbons to play 4-A (Gibbons is currently 4-A) and Hickory asking to play down from 3-A to 2-A, as it was the smallest 3-A asking to go down to 2-A. The Board reviewed the information provided by the schools.

The Board does have the authority to place schools in classification.

Motion to allow Gibbons to play to 4-A as per their request and allowed by Board action based on other factors (motion by Shotwell, second by Guthrie), approved 15-4.

Motion to deny Hickory request to play down to 2-A (motion by Shotwell, second by Craddock, approved 19-0).

**NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION
BOARD OF DIRECTORS WINTER MEETING
Thursday, December 3, 2015**

The winter meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Maurice Green at 9 a.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance included Bill Miller, Ron Butler, Tony Baldwin, Joe Poletti, M.D. Guthrie, Brad Craddock, Sandy George, Paul Hoggard, Rodney Shotwell, David Gentry, Reggie Peace, Marc Whichard, Patty Evers, Darrin Hartness, Sherry Hoyle, and Scarlett Steinert. Carla Black and Ronnie Mendenhall were absent.

Affiliate members included Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, Wendell Hall representing the North Carolina School Boards

Association, and Jeff Morris of the North Carolina High School Athletic Directors Association. Roger Morton was absent.

NCHSAA staff in attendance included Que Tucker, Rick Strunk, Mark Dreibelbis, Karen DeHart, Whitney Frye, Tra Waters, Brad Alford, Patrick Stephenson, Juli Kidd, Ken Brown and Chiquana Dancy.

Media members in attendance included Earl Vaughan of the Fayetteville Observer, C. Mike Blake of the Raleigh News and Observer, Conor O'Neill of the Burlington Times-News, and Nick Stevens of HighSchoolOT.com.

SPECIAL REPORTS: STUDENT-ATHLETE ADVISORY COUNCIL: Tommy Johnson from Woods Charter and Justin Sauer of Millbrook presented on behalf of this group.

It was noted that members of SAAC have taken the NFHS course on coaching unified sports programs and they continue to work in the unified sports area. Work is being done on the upcoming Student Leadership Conference on April 16, and each SAAC member is working on his or her individual service project in their respective areas of the state. A pledge card was issued to Board members to encourage them to secure students from their regions to attend the conference.

Council members are also assisting at a variety of state championships.

SPECIAL REPORTS:

COMMISSIONER'S REPORT: Que Tucker first presented information about the live regular season football games produced by Time Warner Cable that debuted this fall. Tucker noted that TWC understands and shares the mission and values of the NCHSAA, which makes the partnership extremely positive, and she shared a PowerPoint that TWC had provided.

She thanked Board members who have made contributions to the NCHSAA Endowment fund.

President Mo Green also thanked Rick Strunk for his service to the NCHSAA.

STATE DEPARTMENT OF PUBLIC INSTRUCTION: Burt Jenkins reported to the Board from DPI.

He said the relationship between the State Board of Education and the NCHSAA is the best it has been in the last several years.

Burt gave an update on proposed legislation that could have an impact on athletics, including a bill to allow home school students to participate in high school athletics, which did not get out of committee. He also talked about "credit recovery" and how it might affect athletic eligibility.

He also noted that the State Board of Education is considering allowing sixth graders to participate in middle school athletics. Burt said he was working with Ken Brown of the NCHSAA on several health and safety issues, including a notice in PowerSchools that could provide a medical alert for all students (not just athletes) that suffer a concussion.

NORTH CAROLINA SCHOOL BOARDS ASSOCIATION: Wendell Hall addressed the Board on behalf of his organization. He thanked the Board for the opportunity to represent this segment of the 115 LEAs and brought greetings from his association.

The NCSBA had its conference last month in Greensboro with over 500 in attendance for workshops and special speakers. The new president of the NCSBA is Dr. Roberta Scott of Warren County, Dr. Christine Finch will be representing the organization to the State Board of Education.

He noted a couple of court cases did not go the way the NCSBA would have liked but the organization is moving forward. Hall noted that "public schools are great schools and we are working hard to make them better."

NORTH CAROLINA COACHES ASSOCIATION: Joe Franks thanked the NCHSAA for the opportunity to serve. He once again highlighted the great working relationship among the NCHSAA, the NCCA and the state athletic directors' association. He also highlighted NOCAD (National Organization of Coaches Association Directors), which has North Carolina's Phil Weaver as its director, all of which fits into the idea of the "national model."

The coaching clinic is scheduled for July 18-21, 2016 in Greensboro, part of the NCCA's mission for continuing professional education. There are currently more than 1,800 associate members of the association who are non-faculty coaches, etc., a number that has grown dramatically over the last several years as the number of those coaches in that category grows.

He also highlighted the all-star games that the NCCA puts on.

NORTH CAROLINA ATHLETIC DIRECTORS ASSOCIATION: Jeff Morris made the presentation on behalf of his organization and gave greetings from executive director Jerry McGee, who has been in that role since 1992.

The 46th national athletic directors conference is scheduled for Orlando from December 11-15, 2015, and Morris noted it was one of the best professional development opportunities available for athletic directors. The Grove Park Inn in Asheville will be the site of the state NCADA conference March 19-22, 2016.

There are now 41 Leadership Training Courses that AD's are able to take affiliated with the National Interscholastic Athletic Administrators Association (NIAAA). Jeff also talked about the certification process for athletic directors, including CAA (Certified Athletic Administrator), or CMAA (Certified Master Athletic Administrator).

Jeff noted that the organization is now looking at a succession plan for Jerry McGee, who has noted that his health issues are making it difficult for him to fulfill his role as executive director of the organization at the level he wishes to do it.

REVIEW/OFFICIATING/STUDENT SERVICES COMMITTEE: Sandy George made the presentation for her committee after thanking committee members:

1. Approved the incident/penalty report as follows:

Unpaid fines as of the report included Apex, East Gaston, Grey Stone Day, Northern Nash, Northwest Guilford (2), Pinecrest (2), Providence and Purnell Swett;

Other violations and fines paid include the following:

Asheville, Bandys, Ben Smith, Bunker Hill, Butler, Carver (2), Central Cabarrus, Clayton, Clinton, Corinth Holders, Currituck (2), D.H. Conley (2), Davie, Eastern Wayne, Fuquay-Varina, Garner, graham, Holmes, Kinston, Leesville Road, Lincoln Charter, Maiden, New Bern, New Hanover, Northside (Pinetown), Northside (Jacksonville), Northwood, parkland, Pine Lake Prep, Princeton, Providence Grove, Reidsville, Rolesville, Scotland County, Smithfield-Selma, Southeast Guilford, Southern Alamance, Southwest Onslow, Stuart Cramer, Thomas Jefferson (2), Thomasville (2), West Bladen, West Carteret, West Lincoln, West Stanly, Whiteville.(motion by committee, approved 17-0).

2. Approval of ejection report: total number is down by 52, all categories down except for flagrant contact and leaving bench; total to date is 329, with 118 for fighting (motion by committee, approved 17-0).
3. Recommend increasing NCHSAA annual registration fee for officials by six dollars per sport; has not been increased in 11 years and will help to cover first class mailings of rule books and help with move to ArbiterSports registration data base. Effective date May 15, 2016. (motion by committee, approved 17-0).
4. Recommendation of certificate of relief for review as appeal process for suspended officials, effective January 1, 2016, is moved to table (approved 17-0).
5. Recommend approval of regional supervisors, based on recommendations from various search committees in each of these instances

Keith Shields—Northwest (baseball); Mike Tester—Northwest (softball); Mike Parnell—Cape Fear (baseball); Billy Sebrell—Cape Fear (softball); Michael Nye—Jacksonville (baseball); Roy Turner—Eastern (basketball); Jack Embree—East Central (wrestling); Tim Sappenfield—West Central (wrestling). Motion by committee, approved 17-0).

6. Lightning policy and pregame protocol—discussion only; concern from Sports Medicine Advisory Committee in regards to consistent implementation of NFHS Lightning Policy. Will be discussed

with regional supervisors and at state athletic directors' conference.

7. Student services program was discussed. The Student Leadership Conference is scheduled for April 16, 2016 at Doubletree Hotel in Cary; fall Coach and Captain retreat had 133 attendees from 19 schools; DREAM Team trainings; Wilkes County Coaches Workshop; members of SAAC attending NFHS Student Leadership Conference in Indianapolis; SASI held at five locations, including East Carolina, Pembroke, UNC-Asheville, Mount Olive and Elon.

SPORTS COMMITTEE: Joe Poletti presented his report after thanking committee members:

1. Recommend approval of 2016-17 sports calendar as presented (motion from committee, approved 17-0).
2. Recommend that 10-day skill development period for football be allowed to start after spring sports regular season play and end prior to the exam dead period for each individual school/LEA, providing more flexibility to schools. Effective for spring of 2016 (motion from committee, approved 17-0).
3. Recommended to allow two certified coaches to coach at regional and state competition (motion by committee, approved 17-0).
4. Recommend allowing a conference, if desired, to cap the third game of the junior varsity volleyball match at 15 points instead of 25 (motion from committee, approved 17-0).
5. Approve requiring two licensed athletic trainers or certified first responders to be in attendance at all summer seven-on-seven football contests that have three or more teams in attendance (motion from committee, approved 17-0).
6. Recommend that the eight quarter rule may be used only once per week, inclusive of postponements, for junior varsity players, and charged staff to explore alternatives and possible changes to the eight-quarter rule in general (motion from committee, approved 17-0)
7. Proposal to allow current basketball guidelines for skill development be amended from four players per session to eight players per day with two hour limit; lengthy discussion ensued. Committee has tabled to spring and has charged staff to look at skill development models that would apply to all sports.
8. Committee tabled proposal from basketball coaches association to include the use of the MaxPreps rankings to seed team within each of the tiers (number ones, twos, etc.) rather than using overall winning percentage—tabled by committee and this year will be looked at to see how this might have effected seeding for this season
9. Committee tabled proposal to adopt same qualifying standard for women's golf across all classifications; currently 4-A regional qualifying scores are lower than other three and staff will do additional research.
10. Proposal from basketball coaches association to change playoff format, with Final Four format for Saturday and Sunday did not make it out of committee because of logistics
11. Proposal from golf coaches association to recognize 1-A champion in women's golf, even though the tournament was not classified 1-A and 2-A separately, did not make it out of committee; concern that it doesn't match with current by law. In addition, proposal for conference champion to advance to golf playoffs did not make it out of committee.
12. Proposal to allow football coaches to transport players to combines and/or work at combines if their own players are participating did not make it out of committee.
13. Proposal on not allowing football equipment to be worn during skill development sessions did not make it out of committee.

POLICY COMMITTEE: M.D. Guthrie thanked his committee and presented the report:

1. Recommended no change in 2.1.3(d) regarding transgender student participation; DPI may provide some assistance in terms of information around this topic.
2. Recommended 2.3.13(a) relative to member school's participation in national events after conclusion of NCHSAA season; committee tabled and a special committee will look further at this.
3. Did not recommend modifying participation rules for students enrolled in full time EC programs.
4. Recommended adjusting language in 2.3.19(g) in Handbook currently on page 35 to read "live regular season telecasts of NCHSAA football and basketball games are prohibited" (motion from committee, approved 17-0).
5. Recommendation for change in 2.5.3 (a) relative to Wet Bulb Globe Temperature will be tabled until spring and staff will work with SMAC to get specific language.
6. Approved recommended language relative to physicals in rule 1.1.8: "in order to be eligible for practice or participation in interscholastic athletic contests, a player must receive a medical examination once every **395** days by a physician licensed to practice medicine, nurse practitioner or physician assistant and be cleared to play."

This provides additional time period to allow student to procure physical and could help with insurance regulations. (motion by committee, approved 16-1).

7. Discussion on signature requirements and dates for Gfeller-Waller forms but no changed.
8. Discussion about what constitutes a quorum and the definition: current rule reads "Members of the Board of Directors constitute a quorum." Counsel will research and it could eventually require membership vote if by law is changed.
9. Committee noted information on transfer waiver policy and numbers.

FINANCE AND PERSONNEL COMMITTEE: Rodney Shotwell recognized members of the committee and made this report:

1. Recommend approval 2015-16 action budget, with \$4,223,526 in revenue budgets and \$4,218,921 in expenses (motion from committee, approved 17-0).
2. Recommend approval of the 2014-15 audit presented by Blackman and Sloop (motion from committee, approved 17-0).
3. Reviewed sports comparisons from year to year.
4. Received investment summary update.
5. Noted that total funds distributed to member high schools included \$1,446,622.02 distributed in 2014-15. The average since 2010 returned to NCHSAA membership has been \$1.1 million annually.
6. Recommended approval of provision of minimum stipend in the amount of \$500 each to schools hosting live football (including season just completed) and \$350 each to schools hosting live basketball games televised by Time Warner Cable SportsChannel (motion from committee, approved 17-0).
7. Approved authorization by Board of Directors for representative of NCHSAA to negotiate for and contractually bind agency to a funding request to town of Chapel Hill, and also approved submission of funding request application from NCHSAA to town of Chapel Hill for 2016-17 (motion from committee, approved 17-0).
8. Discussed strategic plan and possible future updates.

9. Recommended that Que Tucker be named the permanent commissioner of the NCHSAA with a four-year contract, effective upon execution of said contract (motion by Shotwell, second by Poletti, approved 16-1).

President Green said this was a “significant day in the life of the NCHSAA” and that Que is well respected across the state and he looks forward to “leadership to be provided by Que for years to come.”

Que expressed her appreciation to the Board and the confidence the Board is showing in her leadership and ability.

The Board then adjourned at 11:10 am, with lunch to follow, and then the commissioner met with the media representatives on hand.

Respectfully submitted,

Rick Strunk
Associate Commissioner