

**NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION
BOARD OF DIRECTORS WINTER MEETING
Tuesday, November 27, 2018**

The special alignment session of the winter meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Sandy George at 12:35 p.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance included Brad Craddock, Joe Poletti, Ronnie Beverly, Neil Blankenship, Chris Blanton, Patty Evers, Tim Foster, Michael Gainey, Darrin Hartness, Rob Jackson, John Luciano, Jerry Simmons, Scarlett Steinert, Masanori Toguchi, Bobby Wilkins, and Terry Worrell. Darren Hartness and Lynn Moody were not in attendance. Brian Edkins arrived at 3:56 p.m. in time for the appeal by Montgomery County, and after the revote on North Forsyth. Michael Gainey had to leave at 4:34 during discussion on Montgomery Central.

Affiliate members included Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, David Brown of Piedmont Baseball Umpires Association representing Officials and Regional Supervisors, and Jeff Morris representing the North Carolina High School Athletic Directors Association. Wendell Hall, who represents the North Carolina School Boards Association, was absent.

NCHSAA staff in attendance included Commissioner Que Tucker, Karen DeHart, Mark Dreibelbis, Tra Waters, James Alverson, Brad Alford, Chiquana Dancy, Ken Brown, and Pepper Hines.

REALIGNMENT APPEALS: The following schools made alignment appeals to the full Board, as allowed by the NCHSAA by-laws.

Tuscola High School –Nathan Trantham, principal presented; Ann Gardner, athletic director and Dr. Trevor Putnam, Assistant Superintendent and county athletic director and Dr. Bill Nolte, Superintendent were present. Tuscola requested reclassification from 3A to 2A due to a drop in ADM from 1037 in 2015 to 974 in 2018 due to numerous family relocations in Waynesville largely affecting their middle-income demographic. They requested joining the Mountain 6 2A. Both the Mountain 6 2A and the Western Mountain 3A (Tuscola's current conference) were agreeable to the move as indicated in a letter provided by Tuscola.

Questions ensued.

North Henderson High School –John Shepard, principal. Presented, along with John McDaris, athletic director. North Henderson requested reclassification from 3A to 2A based on an ADM drop from 1082 in 2015 to 1066 in 2018. North Henderson showed their End of Year ADM falling significantly each year of the period, which they attributed to a large number of transient students, migrants, McKinney-Vento, and others. They attributed this transience to the apple industry being a significant source of income and jobs in the area. Acknowledged that they are well into the 3A ranks in day 20 ADM's, but during the period from day 60 to day 100, they drop significantly. They requested joining the Mountain 6 2A, leaving the Western Mountain 3A. The Mountain 6 2A indicated that they were open to a move by North Henderson. There was no indication made of support or dissent from the Western Mountain 3A.

Questions ensued.

West Caldwell High School –Craig Styron, principal, presented; Steve McMaster, athletic director was present. West Caldwell requested reclassification from 3A to 2A due to an ADM drop from 1054 in 2015 to 912 in 2018, due to a loss of industry in the district, largest manufacturer in Lenoir just closed without notice two weeks prior to appeal. Requested joining the Northwestern Foothills 2A, leaving the Northwestern 3A/4A, where they indicated they have become non-competitive. Neither conference submitted a letter of support or dissent.

Questions ensued.

Burns High School – presenting were Michael Morehead, principal; Chris White, athletic director. Burns is requesting reclassification from 3A to 2A based on a drop in ADM from 1061 in 2015 to 944 in 2018. They also sited loss of manufacturing (textile) jobs and dwindling feeder middle school numbers as reasons for the decline. They requested joining the Southwestern 2A, leaving the Big South 3A. Neither conference indicated support or dissent in a letter.

Questions ensued.

Monroe High School – presenting were Christopher Kelly, principal; Tim Neidermeier, athletic director; and Doug Jones, Union County athletic director. Monroe is requesting reclassification from 3A to 2A due to a drop in ADM from 1131 in 2015 to 1089 in 2018. Monroe sites loss of enrollment, lack of ability to field all sports, High Priority Status, limited community financial support, and decreasing revenues from athletic event gates. They are requesting to join the Rocky River 2A, leaving the Southern Carolina 3A. The Southern Carolina 3A Conference indicated their approval of the move, contingent upon Board approval. The Rocky River 2A indicated that they voted 5-1 to approve allowing Monroe to join the conference if they met Board guidelines set to be reclassified to 2A.

Questions ensued.

Parkwood High School –Carol Alley, principal, and Nelson Garner, athletic director presented; Doug Jones, Union County athletic director present. Parkwood requested reclassification from 3A to 2A. Their ADM was 1066 in 2015 and was 1119 in 2018. They noted a major reason for their appeal was Union County’s redistricting plan that has been implemented after first year of current realignment, coming on the heels of a redistricting plan that sent their enrollment upwards, and being significantly smaller than the other schools in their conference. Parkwood requested joining the Rocky River 2A, leaving the Southern Carolina 3A. The Southern Carolina 3A Conference indicated their approval of the move, contingent upon Board approval. The Rocky River 2A indicated that they voted 5-1 to approve allowing Monroe to join the conference if they met Board guidelines set to be reclassified to 2A.

Questions ensued.

McMichael High School – presenting was John Williams, principal; Thomas Horton, athletic director, Jonathan Craig, county athletic director, and Rodney Shotwell, superintendent, were present. McMichael requested reclassification from 3A to 2A due to a drop in ADM from 1051 in 2015 to 943 in 2018. McMichael noted that the drop was caused by the loss of two major corporations in town (Miller Brewing and Ball Corp.) as well as Remington cutting their local workforce by half. They also cited the opening of a charter school in their area. They requested staying in the Mid-State 3A, making it a split 2A/3A conference, which the conference wrote a letter of support.

Questions ensued.

Morehead High School –Ryan Moody, principal, presented; John Blackwell, athletic director; Jonathan Craig, county athletic director, and Rodney Shotwell, superintendent, were present. Morehead requested reclassification from 3A to 2A based on an ADM drop from 1044 in 2015 to 863 in 2018. They noted that the drop was caused by the loss of two major corporations in town (Miller and Ball Corp.) as well as Remington cutting their local workforce by half. They requested staying in the Mid-State 3A, pending approval by the Board, creating a split 2A/3A conference with that conference’s prior approval.

Questions ensued.

North Forsyth High School –Malita Wise, principal, and Sean Vestal, athletic director presented. North Forsyth requested reclassification from 3A to 2A based on an ADM drop from 1260 in 2015 to 1014 in 2018. They requested joining the Western Piedmont 2A, leaving the Piedmont Triad 3A. Cited the school choice program for WSFCS as the primary reason for the decline. The Piedmont Triad 3A voted unanimously in support of placing North Forsyth in a 2A conference. According to a letter from North Forsyth, six of seven members of the Western Piedmont 2A gave their verbal support of the move.

Questions ensued.

Southwestern Randolph High School – Steven Gainey, superintendent of Randolph County Schools presented; Shon Hidredth, principal; Chris Chapman, athletic director and Edwina Ashworth were in attendance. Southwestern Randolph requested reclassification from 3A to 2A due to an ADM drop from 1061 in 2015 to 1013 in 2018. Superintendent Gainey cited the opening and growth of Uwharrie Charter Academy in the school’s district. Also mentioned the enrollment at Uwharrie Ridge, whose students are allowed to play at Southwestern Randolph. Requested joining the PAC 7 2A, leaving the Mid-Piedmont 3A. Neither conference indicated support or dissent of the request.

Questions ensued.

Montgomery Central High School (East and West Montgomery) –Kevin Lancaster, city/county athletic director made the presentation; Jack Cagle, community relations director; and Dale Ellis, superintendent, were present. Montgomery Central requested placement in 3A for the 2019-2020 academic year as the schools of East and West Montgomery are scheduled to be consolidated in 2020-2021. West Montgomery’s ADM in 2015 was 575 and in 2018 it was 511, while East Montgomery’s ADM was 648 in 2015 and 590 in 2018. Dwindling participation numbers were cited in supporting arguments for the allowance of a merged team prior to the official merger. They requested staying in the 2A Rocky River, East Montgomery’s current conference, as a 3A school. The Rocky River 2A had voted 6-0 in favor of asking the NCHSAA to leave a consolidated Montgomery County High School in the Conference.

Questions ensued.

Warren County High School – Warren County requested reclassification from 2A to 1A due to a drop in ADM from 692 in 2015 to 578 in 2018. They cite lack of job opportunities and being 85 students smaller than a school in their conference, Granville

Central, who is currently 1A. They requested staying in the Northern Carolina 1A/2A Conference, but simply change classification. (Did not appear in person)

Vance County High School –Vance County consolidated Northern Vance and Southern Vance into Vance County and is currently much larger than all 2A schools in their conference. They requested reclassification to 3A and placement in a conference, with a preference to be placed in the Big 8 3A. Cited the increased ADM numbers due to merger of Northern and Southern Vance High Schools. (Did not present in person)

Discussion ensued.

Christ the King High School – Christ the King requested placement in the PAC 7 1A, even though the PAC 7 did not accept Christ the King as a member at the time. (Did not appear in person)

After all appeals were presented, final discussion occurred. The board members took the following action:

Tuscola: Motion to deny appeal (Motion by Craddock, Second by Worrell, approved 15-0)

North Henderson: Motion to deny appeal (Motion by Foster, Second by Steinert, approved 16-0)

West Caldwell: Motion to approve appeal (Motion by Jackson, Second by Worrell, approved 16-0)

Burns: Motion to approve appeal (Motion by Worrell, Second by Poletti, approved 16-0). Effective 2019-2020, Burns will compete as a member of the Southwestern 2A Conference

Monroe: Motion to deny appeal (Motion by Craddock, Second by Wilkins, approved/denied 16-0)

Parkwood: Motion to deny appeal (Motion by Wilkins, Second by Evers, denied 16-0)

McMichael: Motion to approve appeal (Motion by Jackson, Second by Worrell, approved 16-0)

Morehead: Motion to approve appeal (Motion by Poletti, Second by Steinert, approved 16-0)

Craddock made a motion to create a 2A/3A Split Conference with current members of the Mid-State 3A, with McMichael and Morehead, the two schools approved to drop to 2A that are current members of that Conference,. (Second by Toguchi, approved 15-1)

North Forsyth: Craddock recused himself from the votes on North Forsyth. Motion to deny appeal based on not meeting the 10% criteria outlined for relief (Motion by Jackson, Second by Worrell, approved 14-1)

Jackson made a motion to reopen discussion on the North Forsyth appeal based on incorrect determination of the 10% criteria. (Motion unanimously approved) Discussion ensued. Motion to approve the appeal (Motion by Jackson, seconded by Beverly. approved 9-6)

Southwestern Randolph: Motion to deny appeal (Motion by Luciano, Second by Craddock, approved 15-0)

Montgomery Central: Discussed how the situation is acceptable based on LEA decisions. Discussed whether or not, if approved, they should receive an automatic bid to the playoffs

Motion to approve moving Montgomery Central to the 3A classification (Motion by Simmons, Second by Blanton, approved 17-0)

Motion to place Montgomery Central in a 3A Conference (Motion by Luciano, second by Craddock, failed 6-10)

Motion to approve placing Montgomery Central in the Rocky River 2A (Motion by Evers, Second by Foster approved 16-0)

Motion to place stipulations on Montgomery Central's placement as only 3A in a 2A league as follows: will not be seeded in the playoffs above the at large tier; school cannot qualify for playoffs in team sports without finishing in the top 3 of their conference and/or .500 overall (Motion by Foster, second by Wilkins, approved 16-0)

Further discussion of qualification into the playoffs in individual sports. Asked staff to review options for Montgomery Central and report at 2019 spring meeting

Warren County: Motion to approve appeal (Motion by Poletti, Second by Simmons, approved 16-0)

Vance County: Based on the recommendation of Vance County and their increased ADM due to merger, motion to move Vance County 3A Classification and place Vance County High School in the Big 8 3A Conference (Motion by Craddock, Second by Poletti, approved 15-1)

Christ the King: Motion to place Christ the King in the Southern Piedmont 1A and Football Only Conference A. (Motion by Toguchi, Second by Jackson, approved 16-0)

Hillside: Did not appeal reclassification; however, as allowed in the Articles of Incorporation Bylaw VI, the board members discussed Hillside's current placement in 3A and that their numbers have continued to fit the 4A profile during this current alignment. Motion by Jackson to move Hillside to the 4A Classification and be placed in the Triangle 6 4A Conference, (Second by Craddock, approved 16-0)

The meeting was adjourned for the day at 5:12 PM.

**NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION
BOARD OF DIRECTORS WINTER MEETING
Wednesday, November 28, 2018**

The winter meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Sandy George at 8:52 a.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance included Brad Craddock, Joe Poletti, Ronnie Beverly, Neil Blankenship, Chris Blanton, Brian Edkins, Patty Evers, Tim Foster, Michael Gainey, Darrin Hartness, Rob Jackson, John Luciano, Lynn Moody, Jerry Simmons, Scarlett Steinert, Masanori Toguchi, Bobby Wilkins, and Terry Worrell.

Affiliate members included Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, David Brown of Piedmont Baseball Umpires Association representing Officials and Regional Supervisors and Jeff Morris representing the North Carolina High School Athletic Directors Association. Wendell Hall, who represents the North Carolina School Boards Association, was absent.

NCHSAA staff in attendance included Commissioner Que Tucker, Karen DeHart, Mark Dreibelbis, Tra Waters, James Alverson, Brad Alford, Chiquana Dancy, Ken Brown, and Pepper Hines.

The minutes from the Spring 2018 Board meeting were submitted for approval, (Motion by Craddock, Second by Steinert Approved 19-0)

CONSENT AGENDA NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION 2018 BOARD OF DIRECTORS WINTER MEETING (Cases handled since April 19, 2018 and before November 7, 2018)
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NCHSAA MEMBERSHIP

1. **GREEN LEVEL HIGH SCHOOL:** Accepted membership application from Green Level High School, effective 2019-20 school year.
2. **MILLENNIUM CHARTER ACADEMY:** Accepted membership application from Millennium Charter Academy, effective 2019-20 school year.
3. **TRIANGLE MATH AND SCIENCE ACADEMY:** Accepted membership application from Triangle Math and Science Academy, effective 2019-20 school year.

CONFERENCE MEMBERSHIP

1. **GREEN LEVEL HIGH SCHOOL:** 4A Tri-6 Conference accepted Green Level High School as a member, effective 2019-20 school year.
2. **ENO RIVER ACADEMY:** 1A Central Tar Heel Conference accepted Eno River Academy as a member, effective 2019-20 school year.

HARDSHIPS

1. **JACK BRITT:** Approved waiver of Scholastic Requirements and Eight Semester Rule for Deshawn Curtis.
2. **GATES COUNTY:** Approved waiver of Residence Requirements for Caleb Copeland.
3. **BISHOP MCGUINNESS:** Approved waiver of Scholastic Requirements for Madelyn Grace St. Amant.
4. **CARDINAL GIBBONS:** Approved waiver of Residence Requirements for Samuel Zarama.
5. **HAYESVILLE:** Approved waiver of Residence Requirements for Hallie Ann-Meghan Johnson.
6. **WAKEFIELD:** Approved waiver of Scholastic Requirements for Alexandra Kzyzkowski.
7. **J.H. ROSE:** Approved waiver of Scholastic Requirements for Blake Uhlman.
8. **NORTH LINCOLN:** Approved waiver of Scholastic Requirements for Hunter Sharpe.
9. **JESSE CARSON:** Denied waiver of Rule 1.2.9 (j) (1) for Allie Burns. According to the documentation provided, the student's father was employed at West Rowan Middle School but accepted a position at Carson and was recommended for transfer on August 9. The West Rowan Middle School Principal communicated to Carson that Mr. Burns would be held for 30 days unless a replacement was filled sooner. The student did not enroll at Carson at the beginning of the semester, August 27, as she would not have had transportation to and from school. A family decision was made for the student to attend Carson even though they were unsure they wanted to change schools mid-August.
10. **JESSE CARSON:** Denied waiver of Rule 1.2.9 (j) (1) for Zeb Burns. According to the documentation provided, the student's father was employed at West Rowan Middle School but accepted a position at Carson and was recommended for transfer on August 9. The West Rowan Middle School Principal communicated to Carson that Mr. Burns would be held for 30 days unless a replacement was filled sooner. The student did not enroll at Carson at the beginning of the semester, August 27, as he would not have had transportation to and from school. A family decision was made for the student to attend Carson even though they were unsure they wanted to change schools mid-August.
11. **SOUTHERN ALAMANCE:** Approved waiver of Scholastic Requirements and Residence Requirements for Daniel Casey Jones.
12. **ERWIN:** Approved waiver of Residence Requirements for Daryan Karim.
13. **ORANGE:** Denied waiver of Residence Requirements for Morgan Paschall. According to the documentation provided, the student was moved from the father's house in Durham to the mother's house in Hillsborough due to a verbal altercation between the student and the father.
14. **PENDER:** Approved waiver of Residence Requirements for Altair Chance Poole.

15. **NEW BERN:** Denied waiver of Residence Requirements for Morgan KeJuan Hargrove. According to the documentation provided, when the student's legal custodians and family were displaced from their home in Carteret County by Hurricane Florence, the legal custodians began renting another home, also in Carteret County.
16. **WEST LINCOLN:** Approved waiver of Eight Semester Rule for Lola Nicole Lawrence.

After discussion, motion was made to approve consent agenda items as listed, including approval of membership for new schools as included on the consent agenda (motion by Jackson, second by Worrell, approved 19-0).

COMMISSIONER'S REPORT: The Commissioner welcomed the Board members to the NCHSAA Offices. Thanked the Board for their work yesterday and updated the Board about the status of contacting those schools impacted by appeals yesterday. The Commissioner updated the Board on the requests from e-sports groups and piloting programs with the NCHSAA. Asked the Board of Directors to consider taking some action relative to Sunday Participation for State Championships and putting it formally into policy.

Craddock made a motion that staff be given the latitude to move a State Championship to Sunday from its regularly scheduled date in the event of inclement weather, seconded by Evers. Approved 16-0. (Note: Executive Committee to be notified in advance)

Commissioner discussed the next steps of the Realignment process for 2021-2025. Traditionally, the Board approves a Realignment Committee and the Realignment process in during the spring meeting prior to the third year of the current alignment. Asked the Board to consider what criteria and classification model they will use for aligning schools, i.e. the 20-30-30-20 model or even distributions of schools within the classifications—25/25/25/25 model. Concerns abound with when first month's ADM numbers are available from DPI. (Morris brought up an idea to use a number and multiplier based on early college students and students outside of an attendance zone.) Staff will solicit feedback from the membership, with decisions to be made at the spring meeting.

The Board then moved into its committee work.

SPORTS: chairperson Patty Evers, vice-chair Masanori Toguchi, Chris Blanton, Brian Edkins, Joe Franks and Jeff Morris; staff advisors Tra Waters and Chiquana Dancy.

POLICY: chairperson Scarlett Steinert, vice-chair Darrin Hartness, Ronnie Beverly, Tim Foster, Burt Jenkins and Joe Poletti; staff advisor Brad Alford.

REVIEW/ OFFICIATING/STUDENT SERVICES: chairperson Lynn Moody, vice-chair Bobby Wilkins, Neil Blankenship, David Brown, Michael Gainey, John Luciano; staff advisor, Mark Dreibelbis.

FINANCE AND PERSONNEL: chairperson Brad Craddock, vice-chair Sandy George, Wendell Hall, Rob Jackson, Jerry Simmons, and Terry Worrell; staff advisors Que Tucker and Karen DeHart.

The Board later heard lengthy reports on "in-committee" work on agenda items.

AUDIT REPORT: The Board heard a report from Blackman and Sloop Auditing Firm. Rob Lewis presented an unmodified opinion and noted that there were no adjustments, modifications or disagreements with management. All audited items meet industry standards.

MALLARD CREEK VOLLEYBALL: Four players from the Mallard Creek Volleyball team made a presentation. Phillip Davanzo, athletic director, Mr. Rocky McGregor, team parent of player Sydney McGregor. Players summarized the events of their volleyball match with Lake Norman in which the student section chanted racist and sexist slurs at them. They described feeling very helpless in the situation and disrespected as a result of not seeing any action taken against Lake Norman. They described the coordinated effort they have made to effect change, including a media campaign through traditional and social medias. They spoke about direct, verbal attacks which made them feel unsafe. Players also cited the NCHSAA's Student Code of Conduct and its Sportsmanship Initiative. The players asked that decisive and swift action be taken in the future against those who violate these conduct policies.

Numerous board members apologized to the players and teammates for having to face this adverse situation. They also complimented them on the way they have handled themselves and advocated against this type of environment in their schools.

Afterwards, board members engaged in a lengthy discussion relative to measures that may be necessary to ensure that member schools are doing their part to control their students and fans.

Following committee reports and resulting discussion, the meeting was adjourned for the day at 5:12 PM.

**NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION
BOARD OF DIRECTORS WINTER MEETING
Thursday, November 29, 2018**

The third day of the winter meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Joe Poletti at 9:10 a.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance included Brad Craddock, Joe Poletti, Ronnie Beverly, Neil Blankenship, Chris Blanton, Brian Edkins, Patty Evers, Tim Foster, Michael Gainey, Darrin Hartness, Rob Jackson, John Luciano, Lynn Moody, Jerry Simmons, Scarlett Steinert, Masanori Toguchi, Bobby Wilkins, and Terry Worrell.

Affiliate members included Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, David Brown of Piedmont Baseball Umpires Association representing Officials and Regional Supervisors and Jeff Morris representing the North Carolina High School Athletic Directors Association. Wendell Hall, who represents the North Carolina School Boards Association, was absent.

NCHSAA staff in attendance included Commissioner Que Tucker, Karen DeHart, Mark Dreibelbis, Tra Waters, James Alverson, Brad Alford, Chiquana Dancy, Ken Brown, and Pepper Hines.

The following members of the media were welcomed: Nick Stevens of *HighSchoolOT.com*, David Kehrtli of *Burlington Times-News*, Jaclyn Shambaugh of *Fayetteville Observer*, Chris Hughes and John Teal from *CarolinaPreps.com*, and Joe Sirera of the *Greensboro News and Record*.

SPECIAL REPORTS:

STUDENT-ATHLETE ADVISORY COUNCIL: Halima Hasan from Research Triangle High School presented on behalf of the Council. She talked about the influential role athletics have played in her growth throughout her educational career. SAAC's goals for the 2018-2019 year were shared. They plan to grow number of regional student meetings and have held them in Region 3 and 5. They plan to contact the Board members from their area and share concerns and ideas on topics that require or could benefit from student input. They are gathering input from student athletes in regard to their championship experiences.

STATE DEPARTMENT OF PUBLIC INSTRUCTION: Burt Jenkins reported to the Board from DPI. Thanked Joe Franks for having a "Middle School Monday" at the Coaching Clinic and working with the NCADA as well to grow sportsmanship and professionalism at the middle school level in the coaching and sports administration. Updated the Board on new and outgoing representatives on the State Board of Education. Noted that all NCHSAA Member Schools were in compliance with Gfeller Waller laws. Mentioned a few changes with the 2018-19 Middle School Athletics Manual. Made some corrections to ensure everyone has an Emergency Action Plan, noted that is the number one area where they find schools out of compliance, lacking venue-specific Emergency Action Plan. Noted that the Middle School Wiki site is going away but migrating to a new Google-based platform.

NORTH CAROLINA COACHES ASSOCIATION: Joe Franks thanked the NCHSAA for the opportunity to serve. Discussed the working relationship that the Coaches Association carries with the NCHSAA. Mentioned Hurricane Relief Efforts and donations that came in through NOCAD relationships and the NCCA was able to help the high schools in Pender County following those donations. Noted the dates of the Coaches Clinic and the nearly 8,500 participants, that number down slightly, but still good he insisted. Reminded the Board of pre-registration for the clinic and discount schools can receive for that. Mentioned the importance of "From the Gym to the Jury", a risk management newsletter.

NORTH CAROLINA ATHLETIC DIRECTORS ASSOCIATION: Jeff Morris made the presentation on behalf of his organization. Updated the Board on the NCADA's mission and value, particularly in the Leadership Training Program which is certified by AdvanceEd and offered through the NIAAA. Noted about 20 newly certified Athletic Directors in NC. Highlighted the NCHSAA's New AD Orientation and their partnership to offer their introductory classes at that event. Noted there were 40 ADs at that event, which is nearly 10% of the membership. Mentioned the State Conference in Wilmington, March 30 through April 2. Told the Board that Roy Turner would be inducted into the NIAAA Hall of Fame, the third North Carolinian to earn that award.

REGIONAL SUPERVISORS AND OFFICIALS REPORT: David Brown spoke on behalf of Regional Supervisors and Officials. Introduced himself to the Board during his first meeting in the position, explaining what he believes his role is. Mentioned challenges in retention and recruiting officials. Explained that he believes you need to have professionals who understand how to operate in a business world that officiate your contests. Believes there is a challenge in the area of commitment by all concerned in education-based athletics. Mentioned the need for buy-in from parents, school administrators, county administrators, and officials. Asked about a JV Coach Program, and mentioned that he got no response when offering JV Coaches the opportunity to attend one of his officials rules clinic. Mentioned that Game Management Security is a big problem with retention of officials.

COMMISSIONER'S REPORT: The Commissioner thanked the affiliate members for their partnership and presence on the Board. She also thanked the Board members for doing what is in the best interest of students. The Commissioner gave an update on the Strategic Plan, citing progress towards its goals--emphasized the progress toward goals in communication, inclusivity, transparency, health, safety, governance and leadership; highlighted the progress of inclusivity

that has been precipitated by the work of Board Subcommittees and the Education & Athletics Committee. Thanked the Board for their generosity in matching over \$9,000 in Hurricane Relief efforts for member schools impacted.

Motion by Craddock to match the funds raised by member schools in rounded up numbers, Foster seconded. Approved 19-0.

Thanked the Association Staff for their hard work in carrying out assigned duties and responsibilities as the NCHSAA strives to be the national model.

PRESIDENT'S REPORT: President George talked about her goal of helping the board stay student-centered, and she challenged the Board to continue their focus in that regard. She indicated her belief that a significant challenge for the Board is encouraging good Sportsmanship and seeking ways to get better in this area.

REVIEW/OFFICIATING/STUDENT SERVICES COMMITTEE: Lynn Moody reported after thanking committee members:

1. Recommended approval of the comprehensive listing of incidents per school, including fine(s) assessment. (Motion by Foster, Second by Craddock, approved 19-0)
2. Discussed the ejection report to-date. Suggested a personalized report for Superintendents based on what is happening in their district
3. Recommended approval of the use of four (4) umpires in all Regional Final games. (Motion by Craddock, Second by Toguchi, approved 19-0)
4. Recommended approval of officiating fee increases as follows:
 - a. Football--\$90 per Varsity official
 - b. Basketball--\$100 per Varsity official
 - c. No change to JV fees(Motion by Jackson, Second by Worrell, approved 19-0) Other sports will be reviewed by staff, with possible recommendations for planned term/percentage increases of game fees to begin in 2020-21
5. Recommended approval of an increase in officials' fees beginning in the third round due to travel costs associated with neutral crew assignment. (Motion by Wilkins, Second by Toguchi, approved 19-0)
6. Discussed survey feedback of Spring and Winter sports' online clinics
7. Recommended approval of new Regional Supervisors as follows:
 - a. Hendrix Newmann from Wilmington for Women's Lacrosse
 - b. Seth Keener from Western Piedmont for Softball(Motion by Worrell, Second by Simmons, approved 19-0)
8. Reviewed and discussed costs associated with using the same number of officials or umpires as used in the Semi-Finals and State Championships
9. Discussed current system of yellow card tracking and whether or not it is time to update or change the system. Noted there are accountability concerns in soccer. Asked staff to survey coaches and administrators
10. Discussed surveys that were sent to school-based athletic directors relative to regional supervisors
11. Recommended requiring that a baseball and softball coach in the coaches' box must wear a skull cap-style helmet or regular helmet when in coaches' box. (Motion by Steinert, Second by Edkins, approved 19-0)
12. Reviewed current Student Services Programs

SPORTS COMMITTEE: Patty Evers made the report, after thanking committee members:

1. Recommended approval of the 2019-2020 NCHSAA Sports Calendar as presented. (Motion by Toguchi, Second by Worrell, approved 19-0)
2. The NC Soccer Coaches Association' item requesting that all teams tied for an automatic berth in the conference standings be seeded as such—regardless of the tie-breaking procedure; Did not emerge from committee
3. Reviewed the rule passed in the spring and amended in the summer that a winner is declared in all regular season soccer games, thus eliminating the possibility of ties with a winner being determined by penalty kick procedure upon the conclusion of overtime. This would be revisited in the spring after women's season and committee agreed that whatever the action, it should be the same across the state
4. A request from the NC Golf Coaches Association to conduct regional golf tournaments on Monday only, eliminating Tuesday as a scheduled date, did not emerge from committee
5. An item from the NC Golf Coaches Association requesting different process for determining golf state championship sites for all classifications was discussed, but did not emerge from committee
6. Recommended approval of a change to the weekly and tournament limitation in Volleyball as follows:
 - a. During the regular season
 - i. Allow any volleyball team to play in a maximum of two (2) tournaments (no maximum number of sets) that will count towards the season limitation of play dates but will not count towards seeding record, or MaxPreps ranking.
 - ii. Additional weekly limitation language
 1. 0-2 Regular Season Matches plus 1 Tournament.
 2. 3-4 Regular Season Matches (no tournaments allowed)

(Motion by Worrell, Second by Edkins, approved 19-0).

7. Recommended approval of a proposal from the NC Wrestling Coaches Association to create a Women's Wrestling Invitational Tournament for female wrestlers in North Carolina, on a one-year trial basis, to be revisited by the Board in the Spring (Motion by Poletti, Second by Toguchi, approved 19-0)
 - a. The NC Wrestling Coaches Association, NC Chapter of USA Wrestling, and the NCHSAA would partner to facilitate
 - b. NCUSA would serve as the "host" for the Invitational on Saturday, February 2nd at the Winston-Salem Fairgrounds Annex and Education Complex
 - c. NCUSA would be responsible for facility rental, tournament equipment, volunteers, and securing officials.
 - d. NCHSAA would provide awards for the event
 - e. The event must use all NFHS wrestling rules and guidelines
8. Shared discussion on current status of 2019 Regional Basketball Championship venues

FINANCE AND PERSONNEL COMMITTEE: Brad Craddock made the report after thanking committee members:

1. Recommended approval of the 2017-18 Audit as presented by Blackman & Sloop. (Motion by Toguchi, Second by Moody, approved 19-0)
2. Recommended approval of the 2018-19 Budget, retroactive to July 1, 2018. (Motion by Simmons, Second by Blankenship, approved 19-0)
3. Discussed the committee's review of summarized report based on reports received from 3 of the 5 money management companies with in-person reports from Wells Fargo and Morgan Stanley Investment management groups
4. Recommended approval of revisions to existing Investment Policy Statement to allow money managers more flexibility to best serve the NCHSAA investment portfolio. (Motion by Hartness, Second by Worrell, approved 19-0)
5. Discussed the committee's review of finalized sports comparisons from 2017-2018 year versus previous years.
6. Discussed the committee's review of funds distributed to the membership during August 2018.
 - a. In 2017-18, \$1,482,471.49 was distributed to member schools
 - b. For the past 8 years (2010-11 through 2017-18), a total of \$10,050,356.49 was distributed to member high schools
7. Discussed the committee's review of NCHSAA Partnerships for 2017-18 and to-date in 2018-19.
8. Reviewed NCHSAA Staff changes:
 - a. Mary Vrnak retired as Director of Fundraising & Scholarships, effective August 2, 2018 following 23 years of service with the NCHSAA. Board wished Mary happiness and success in her retirement
 - b. Andrew Wilkins was hired effective October 1, 2018 as Assistant Director of Development, Marketing & Special Programs to fill a vacated position

POLICY COMMITTEE: Scarlett Steinert thanked her committee and gave the following report:

1. A tabled agenda item submitted by the Sports Medicine Advisory Committee asking schools be limited to no more than two (2) 7-on-7 events per week during the summer was withdrawn by the Sports Medicine Advisory Committee. Asked staff to draft a "safe summer" program committee to develop rules on the summer activities of member schools for potential policy; to be reviewed by the Board at the spring meeting
2. Recommended clarifying language to NCHSAA Handbook Rule 3.1.2(d)(2) as follows:
 - a. NOTE: Independent NCHSAA member schools are eligible for individual sports post-season only, based on the sport(Motion by Poletti, Second by Craddock, approved 19-0)
3. Discussed the work of the Sub-Committee formed to study the topic of Home School Participation. The Committee was charged with the following: work with staff to gather best practices for homeschool participation, seek feedback from stakeholders relative to a possible policy, and report at the 2018 Winter Meeting. After in-depth discussion, staff is charged with gathering feedback on some potential policy language from the membership via City/County Athletic Directors, as well as the NCADA Conference and returning to the full Board with draft language in the Spring.
4. Discussed the work of the Sub-Committee formed to study the topic of Inclusion with an emphasis on Transgender Students. The Committee was charged with the following: Work with staff to determine effectiveness of other state association policies, seek feedback from stakeholders, and seek legal opinions. After in-depth discussion, staff is charged with formatting language into a proposed Handbook format, seeking feedback from the City/County athletic directors and at the NCADA Conference; staff should be prepared to report at the Spring meeting
5. Discussed a review of NCHSAA Handbook Rule 1.2.9(j)(1) relative to the following:
 - a. North Carolina School of Science and Mathematics
 - b. Transfer Policy
 - c. Bona Fide Change of Residence
6. Discussed a review of NCHSAA Handbook Rule 1.2.9(i) relative to Foreign Exchange Programs. Staff asked to examine other state policies; also, determine how many foreign exchange students are in our member schools, with a report to be made at spring meeting
7. Discussed potential ways to address seniors who take a reduced load in the fall semester, and are on track to graduate in the spring semester; no proposal emerged from committee

8. Reviewed NCHSAA Handbook Rule 2.4.2(5) relative to Sportsmanship and Ejection Policy; discussed the possible need for athletic directors to have a mechanism for reporting incidences of poor sportsmanship and/or unusual incidents during a contest. A proposal did not emerge from committee

President Sandy George thanked members for their work and sacrifice of time; adjourned the Winter Meeting of the Board of Directors at 11:15 a.m.; after lunch, the commissioner, president and vice-president met with media representatives.

Respectfully submitted,

James Alverson
Assistant Commissioner