

**NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION  
BOARD OF DIRECTORS SPRING MEETING  
TUESDAY, MAY 1, 2018**

The spring meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Joe Poletti at 8:31 a.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance included Rodney Shotwell, Sandy George, Brad Craddock, Reggie Peace, Patty Evers, Darrin Hartness, Lynn Moody, Scarlett Steinert, Terry Worrell, Tim Foster, Jerry Simmons, Bobby Wilkins, Neil Blankenship, Marc Whichard, Doug Rhoney, and Masanori Toguchi. Absent: Charles Clark and Rob Jackson.

Affiliate members included Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, Wendell Hall representing the North Carolina School Boards Association and Jeff Morris representing the North Carolina High School Athletic Directors Association.

NCHSAA staff in attendance included Que Tucker, Karen DeHart, Mark Dreibelbis, Tra Waters, James Alverson, Brad Alford, Chiquana Dancy, and Pepper Hines.

The minutes from the Winter 2017 Board meeting were submitted for approval; motion to accept as presented, by Rodney Shotwell, second by Terry Worrell. Approved 17-0.

<p><b>CONSENT AGENDA</b> <b>NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION</b> <b>2018 BOARD OF DIRECTORS SPRING MEETING</b> (Cases handled since November 14, 2017 and before April 19, 2018)</p>
---

**NCHSAA MEMBERSHIP**

1. **WASHINGTON COUNTY HIGH SCHOOL:** Accepted notification from Washington County Schools that Creswell High School and Plymouth High School will merge to form Washington County High School, effective 2018-2019 school year.
2. **SUGAR CREEK CHARTER:** Accepted membership application from Sugar Creek Charter High School, effective 2018-19 school year.
3. **CLOVER GARDEN SCHOOL:** Accepted membership application from Clover Garden High School, effective 2018-19 school year.
4. **THE NORTH CAROLINA LEADERSHIP ACADEMY:** Accepted membership application from The North Carolina Leadership Academy, effective 2018-19 school year.
5. **\*VANCE COUNTY HIGH SCHOOL:** Accepted notification from Vance County Schools that Northern Vance High School and Southern Vance High School will merge to form Vance County High School, effective 2018-2019 school year.\*

**CONFERENCE MEMBERSHIP**

1. **SOUTH GARNER HIGH SCHOOL:** 4A South Wake Athletic Conference accepted South Garner High School as a member, effective 2018-19 school year.
2. **LANGTREE CHARTER ACADEMY:** 1A PAC 7 Conference accepted Langtree Charter Academy High School as a member, effective 2018-19 school year.
3. **CORNERSTONE CHARTER ACADEMY:** 1A Central Tar Heel Conference accepted Cornerstone Charter Academy High School, effective 2018-19 school year.
4. **CLOVER GARDEN SCHOOL:** 1A Central Tar Heel Conference accepted Clover Garden High School as a member, effective 2018-19 school year, pending NCHSAA membership acceptance.
5. **HENDERSON COLLEGIATE:** 1A North Central Athletic Conference accepted Henderson Collegiate High School as a member, effective 2018-19 school year.

**HARDSHIPS**

1. **MYERS PARK:** Approved waiver of Scholastic Requirements for Cameron Walker Miller.
2. **HICKORY RIDGE:** Approved waiver of Residence Requirements for Rhinnah Green.
3. **MOUNT AIRY:** Approved waiver of Residence Requirements for Joan Joaquin Ramirez Olvera.
4. **EASTERN ALAMANCE:** Approved waiver of Eight Semester Rule for Lee Stutts, Jr.
5. **FRED T. FOARD:** Approved waiver of Scholastic Requirements for Abbey Setzer.
6. **SOUTH GRANVILLE:** Denied waiver of Scholastic Requirements for Craig Rambeaut. According to the documentation provided, the student took 2 classes in the fall semester of the school year (2017-2018) instead of the required minimum 3 classes. Here, the student's ineligibility exists due to his failure to pass the minimum load.
7. **PAGE:** Approved waiver of Scholastic Requirements for Katherine Ortiz.
8. **HIGH POINT CENTRAL:** Denied waiver of Scholastic Requirements for Maxwell Douglas. According to the documentation provided, the student took 2 classes in the fall semester of the school year (2017-2018) instead of the required minimum 3 classes. Here, the student's ineligibility exists due to his failure to pass the minimum load.
9. **NEW BERN:** Denied waiver of Scholastic Requirements for Kenneth Crow, Jr. According to the documentation, the student was taking most of his classes through the dual-enrollment program with the Community College and when he had his struggles his parents decided to withdraw him from his college courses. Here, the student's ineligibility exists due to his failure to pass the minimum load.
10. **CARY:** Approved waiver of Scholastic Requirements for Jonathan Morales Alvarado.
11. **ASHEVILLE:** Denied waiver of Eight Semester Rule for Noah Britton. Documentation provided indicates that the student's initial entry into 9th grade was in the fall of 2014 and has been eligible during all semesters.

12. **ROLESVILLE:** Approved waiver of Scholastic Requirements for Clarise Enjema Mbella.
13. **SOUTH GRANVILLE:** Denied waiver of Rule 1.1.3 for Briana Lehman. According to the documentation provided, the student requested participation on the boy's tennis team; however, South Granville did offer a girl's tennis team in the fall.
14. **SOUTHVIEW:** Approved waiver of Scholastic Requirements for Adriana Catala.

The consent agenda was submitted for approval, motion to accept as presented by Brad Craddock, second by Tim Foster. Approved 17-0.

Commissioner Tucker welcomed the Board to the NCHSAA Offices and discussed how the agenda for the meeting is put together. Mentioned that with the few items needing immediate attention, it would be a good opportunity to review some items that were tabled and some larger scope discussion of issues.

The Board moved into a closed session to hear two appeals: Mt. Airy High School, concerning the transfer eligibility of a student; and, a hardship appeal from Asheville High School concerning a request for a waiver of the eight-semester rule for a student. Both schools had previously appealed to the Transfer and Hardship Committees, respectively. After lengthy discussions, the board set aside the 365-day sit-out period of the transfer rule for the Mt. Airy High student and upheld the Hardship Committee ruling for the student from Asheville High student

The Board then moved into its committee work.

**SPORTS:** chairperson Reggie Peace, vice-chair Patty Evers, Neil Blankenship, Rob Jackson, Jerry Simmons, and Joe Franks; staff advisors Tra Waters and Chiquana Dancy.

**POLICY:** chairperson Darrin Hartness, vice-chair Scarlett Steinert, Lynn Moody, Doug Rhoney, Burt Jenkins, and Jeff Morris; staff advisor Brad Alford.

**REVIEW/ OFFICIATING/STUDENT SERVICES:** vice-chairperson Terry Worrell, Charles Clark, Masanori Toguchi, Brad Allen, and Wendell Hall; staff advisor, Mark Dreibelbis. (Marc Whichard, Chairperson was unable to attend)

**FINANCE AND PERSONNEL:** chairperson Sandy George, vice-chair Rodney Shotwell, Brad Craddock, Tim Foster, Joe Poletti, and Bobby Wilkins; staff advisors Que Tucker and Karen DeHart.

The Board later heard lengthy report and discussions relative to "in-committee" work on all agenda items.

**NOMINATING COMMITTEE REPORT:** Jimmy Tillman, System Athletic Director for Wilson County Schools and chairperson of the Nominating Committee presented the report to the Board. There are four Board Members concluding their service with the NCHSAA Board of Directors following this meeting, Reggie Peace, Marc Whichard, and Past President Rodney Shotwell; Brad Allen is stepping down as the representative of officials and regional supervisors due to expanded.

Based on ByLaw of the NCHSAA Constitution, the Nominating Committee submit to the membership at the Annual Meeting the following recommendations for the 2018-2019 school year:

- elect Sandy George, Principal at Mount Airy High School in Region 7 as President
- elect Brad Craddock, Principal at Glenn High School in Region 5 as Vice President
- elect Joe Poletti, current President and Principal at East Carteret High School in Region 2 as Past President
- elect Michael Gainey, Athletic Director at Rocky Mount High School, Region 3 at the 3A level for a four-year term
- elect Ronnie Beverly, Athletic Director at Lexington Senior High School, Region 5 at the 2A level for a four-year term
- elect Brian Edkins, Principal at Scotland High School, Region 4 at the 4A level for a four-year term.
- select David Brown to replace Brad Allen as the representative for Officials and Regional Supervisors.

The Board took a short break for lunch.

The Board then went into closed session to hear appeals from two NCHSAA member schools: Hoggard High school relative to a pitch count violation; Charlotte Catholic relative to an ejection for leaving the bench during a fight. The Board denied both appeals and upheld the penalties as levied by staff.

**TOPICAL DISCUSSION:** Commissioner Tucker introduced the topical discussion section of the agenda by reviewing the information discussed by the Education and Athletics Committee. President Poletti mentioned Committee's discussion as it relates to the changing landscape of education and who is winning championships. Morris added that there were some ideas from that committee, but nothing that is ready as a full proposal for NC.

Mark Dreibelbis presented some information relative to the NCHSAA's Sportsmanship Program. He reviewed the coaching ejection data and saw that most sports were down in the number of ejections. There is concern that baseball and softball coaching ejections are rising again.

Commissioner Tucker talked about the possibility of upcoming appeals and how that process will be handled at the Board Meeting in December. The Board needs to be prepared to present the membership with information on what is required to appeal classification, but not appeal conference alignments—per NCHSAA constitution. Board discussed defining hardships as closing of factories for businesses, merger or closure of schools, opening of new school(s), significant change of ADM, significant loss of community resources. Board members will provide staff with definitive information.

Burt Jenkins updated the Board on the Safe Sports Sexual Abuse Reporting act from the federal level and letting us know how the 2017 federal law may impact the NCHSAA. Asked them to have a good practice conversation with their coaches and staff.

President Poletti thanked the Board for their work and adjourned the meeting at 5:03 p.m.

**NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION  
BOARD OF DIRECTORS SPRING MEETING  
WEDNESDAY, MAY 2, 2018**

The second day of the spring meeting of the North Carolina High School Athletic Association Board of Directors was called to order by President Joe Poletti at 8:31 a.m. at the Simon F. Terrell Building in Chapel Hill. Members in attendance included Rodney Shotwell, Sandy George, Brad Craddock, Reggie Peace, Patty Evers, Darrin Hartness, Lynn Moody, Scarlett Steinert, Terry Worrell, Tim Foster, Jerry Simmons, Bobby Wilkins, Neil Blankenship, Marc Whichard, Rob Jackson, Doug Rhoney, and Masanori Toguchi. Absent: Charles Clark

Affiliate members included Burt Jenkins of the North Carolina Department of Public Instruction, Joe Franks of the North Carolina Coaches Association, Wendell Hall representing the North Carolina School Boards Association and Jeff Morris representing the North Carolina High School Athletic Directors Association.

NCHSAA staff in attendance included Que Tucker, Karen DeHart, Mark Dreibelbis, Tra Waters, James Alverson, Brad Alford, Chiquana Dancy, and Pepper Hines.

Media members in attendance included Earl Vaughan, Jr. from *Up & Coming Weekly*, Jaclyn Shambaugh from *The Fayetteville Observer*, Jonas Pope from the *Raleigh News & Observer*, Joe Sirera from *Greensboro News & Record*, David Kerhli from *Burlington Times-News*, and Nick Stevens from *HighSchoolOT.com*.

**STUDENT-ATHLETE ADVISORY COUNCIL (SAAC):** Jake Bertolini-Felice, junior basketball player from Panther Creek High School, presented on behalf of the Council. He talked about the SAAC Leadership Training that was developed; spoke of the community service projects that SAAC members have conducted during the year; spoke of the student leadership conference held in March. Several members met with regional NCHSAA Board representatives and discussed issues ranging from Sportsmanship to larger NCHSAA issues such as changing landscape for 1A schools.

**NORTH CAROLINA SCHOOL BOARDS ASSOCIATION:** Wendell Hall spoke on behalf of the association. He brought greetings from the Board and news from the National School Boards Association conference in San Antonio, Texas. They heard a talk from Terry Bradshaw, who talked about the experience he had as a student-athlete and the success he was afforded and lessons that he learned from involvement of education-based athletics. He advised that the General Assembly will be in town for the short session. Security in schools will be one of the top priorities for the legislative side of government. The K-3 class size proposal that they were dealing with was finally phased in. The School Boards Association will conduct a leadership and policy conference in Wilmington. They are helping to conduct four superintendent searches across the state at this time. Stated that their number one task is to keep children safe.

**NORTH CAROLINA DEPARTMENT OF PUBLIC INSTRUCTION (NCDPI):** Burt Jenkins spoke on behalf of the department. Thanked the group for their participation in education. Updated the group on Scholar-Athlete issues with PowerSchools. He reported that currently no LEA's out of compliance with Gfeller-Waller Concussion Act. Added some Middle School Manual clarifications to the manual: new regulation to move the rule relative to players dressing and participating in a game in line with the NCHSAA Rule. Clarified Eligibility lists and forfeiture for use of a player not on those lists; Clarified rules related to football acclimatization, bringing it in line with the NCHSAA Rule; in wrestling, added a 76-pound weight class and a minimum weight of 61 pounds for participation, especially after allowing 6<sup>th</sup> grade participation. DPI is partnering with NCHSAA to work on Project FASFA Complete to increase the number of students completing the FASFA. Touched on how legislation works to impact athletics in schools, coupled with State Board of Education and local control at the Middle School level. Asked Board members to continue to use him as a resource for their coaches and administrators.

**NORTH CAROLINA ATHLETIC DIRECTORS ASSOCIATION (NCADA):** Jeff Morris spoke on behalf of the association. He thanked the Board for their work. NCADA has created a Strategic Plan for 2018-2022, including declaring their mission to be a national leader. The Strategic Plan has goals in Operations, Programs and Finances. They're looking to reach out to the middle school level and be more inclusive as they build opportunities to get people involved from across the state. He shared highlights from the 2018 State Conference including Dave Doeren as a speaker, and the four members that were inducted into the NCADA Hall of Fame. They added 8 new Certified Athletic Administrators, including Brad Alford and Tra Waters from the NCHSAA Staff. They are in the process of hiring an Associate Executive Director. He mentioned the Fall Symposium, National Conference and State Conference for the 2018-2019 school year. Pointed Board to the NCADA Website and the Toolbox to help new or young Athletic Directors with resources and information.

**NORTH CAROLINA COACHES ASSOCIATION (NCCA):** Joe Franks presented on behalf of the association. He thanked the Board for their work and complimented the relationships that have developed between the NCHSAA, NCADA and NCCA. He talked about the NCCA Board of Directors and gave some updates on the makeup of that group. He also updated the Board about their Clinic Dates and program offerings including programs for student trainers, first responders and coaches. Mentioned the small fee increase that they have made for the first time since 2005 for Coaches Clinic Space. Are testing out electronic ways to communicate with all-star participants rather than hard-copy mail.

**OFFICIALS AND REGIONAL SUPERVISORS:** Mark Dreibelbis updated the Board on Brad Allen's progress as an NFL Official and that he will be stepping down from the NCHSAA Board of Directors due to the demands of his NFL Schedule.

President Poletti informed the group that the Board of Directors has reviewed and extended Commissioner Tucker's contract for an additional two years.

**REVIEW AND OFFICIATING:** Marc Whichard presented on behalf of the Committee. He thanked the committee and presented from their discussion.

- 1.) Reviewed the incident and penalty report. (Motion by Whichard, second by Craddock. Approved 18-0)

- 2.) Reviewed the ejection report.
- 3.) Recommend requiring the items below for ejections in pre-season scrimmages. (Motion by Whichard, second by Toguchi. Approved 18-0)
  - a. Coach/Player suspended from the remainder of the scrimmage – inclusive of multiple scrimmage events on the same day (jamboree)
  - b. A player must complete the NFHS “Sportsmanship” course before being eligible to compete in next scrimmage/contest.
  - c. Head Coach must complete the NFHS “Teaching and Modeling Behavior” course for any coach/player ejection.
- 4.) Proposal requiring all NCHSAA member schools to use Arbiter Game Software for scheduling contests was discussed did not emerge from committee.
- 5.) Recommend editing handbook rule 3.3.2.e.1 as follows, by adding: “at events hosted by or contested at the member school.” (Motion by Whichard, second by Jackson. Approved 18-0)
- 6.) Recommend increasing the fee due to a Regional Supervisor by \$25 per varsity team. (Motion by Whichard, second by Evers. Approved 18-0)
- 7.) Recommend approving the following new regional supervisors:
  - a. Brian Jones – Western Triangle Volleyball
  - b. Bruce McCauley – Southwestern Football
  - c. Chcuk Snider – Triad Women’s Lacrosse
  - d. Nate Walker – Metrolina Basketball
  - e. Errol Daniels – Southeastern Basketball
 (Motion by Whichard, second by Worrell. Approved 18-0)
- 8.) Recommend new regulation to utilize video review, when available, by NCHSAA staff to invoke ejections/sanctions not reported by game officials. Video clips to be presented for staff review within 2 business days of the end of the contest. (Motion by Whichard, second by Shotwell. Approved 18-0)
- 9.) Review survey feedback on clinic offerings in Winter and Spring Sports.
- 10.) Review of Student Services Program.
- 11.) Recommend deleting handbook regulation 3.3.2.f.9 “officials must work two years of sub-varsity competition before being considered for advancement to varsity level competition.” (Motion by Whichard, second by Simmons. Approved 18-0)

**SPORTS COMMITTEE:** Reggie Peace presented on behalf of the Committee. He thanked the committee and presented from their discussion.

- 1.) Recommend approval of 2019-20 Football Calendar. (Motion by Peace, second by Whichard. Approved 18-0)
- 2.) Proposal on lacrosse daily limitation increase was discussed (included information from SMAC), but did not emerge from committee.
- 3.) Recommend proposal to mandate that a winner is declared in all regular season games, thus eliminating the possibility of ties; winner will be determined by overtime procedure upon the conclusion of regulation play. (Motion by Peace, second by Steinert. Approved 18-0)
- 4.) Recommend eliminating the requirement for schools to request to host “polar bear” indoor meets on outdoor facilities for meets with at least 5 schools present. (Motion by Peace, second by Wilkins. Approved 18-0)
- 5.) Recommend increasing the number of playoff teams in the 1A classification from 48 to 64 teams in volleyball and basketball. (Motion by Peace, second by George. Approved 18-0)
- 6.) Recommend Smoky Mountain Conference remain separated in needed sports as follows:
  - a. Big Smoky: Andrews, Cherokee, Hayesville, Murphy, Robbinsville, Rosman, Swain County;
  - b. Little Smoky: Blue Ridge, Highlands, Hiwassee Dam, Nantahala, Tri-County Early College. In volleyball and basketball.
 (Motion by Peace, second by Whichard. Approved 18-0)
- 7.) Recommend changing the date of Men’s Golf Championship, based on input from host venues, to the Monday and Tuesday following Mother’s Day. (Motion by Peace, second by Craddock. Approved 18-0)
- 8.) Recommend that state championship qualifiers be determined by those teams that actually participate in regional championships. (Motion by Peace, Second by Worrell. Approved 18-0)
 

A proposal from Cross Country and Track Coaches to adjust regional assignments in cross country to be determined by conference affiliation was discussed, but it did not emerge from committee.
- 9.) Recommend clarifying/adjusting interpretation of the rule to qualify at large teams to the NCHSAA Playoffs in bracketed sports to the following: the highest finishing non-automatic qualifier in each conference will be compared with all other non-automatic qualifiers, based on adjusted MP ranking. (Motion by Peace, second by Shotwell. Approved 18-0)
- 10.) Recommend compensating diving judges \$26 for all regular season, regional and state meets. (Motion by Peace, second by Toguchi. Approved 18-0)
- 11.) Recommend all classifications will use NC Prep Swimming to upload and manage results for the official regional entry process. (Motion by Peace, second by Hartness. Approved 18-0)
- 12.) Proposal for individual sports regional assignments to be set for four years at the beginning of an alignment cycle based on the current format, did not emerge from committee.
- 13.) Proposal to allow junior varsity teams to participate in a conference tournament in addition to 23 regular season games did not emerge from committee.
- 14.) Reviewed formalized qualification meets at indoor facilities.
- 15.) Reviewed requests from NC Wrestling Coaches Association relative to Regional Tournament Sites, 1-pound playoff growth allowance, and split squad rule. No action recommended
- 16.) Reviewed update on current status of basketball regional championships.

**POLICY COMMITTEE:** Darrin Hartness presented on behalf of the Committee. After thanking the committee, he presented from their discussion.

- 1.) Again tabled SMAC proposal that no more than two 7-on-7 scrimmages per week during the summer, with a minimum of one calendar; the proposal included consideration that No more than two 7-on-7 events per week be held during the summer (Two 1-day events or one 2-day event).
- 2.) Proposal for a minimum of one calendar day between pre-season scrimmages did not emerge from committee.
- 3.) Recommend amending Amateur Rule to state "Acceptance of money or a forbidden award will cause an athlete to lose athletic eligibility in all sports for 365 days." (Motion by Hartness, second by Jackson. Approved 17-0)
- 4.) Reviewed policies from around the country relative to home school participation. Recommend forming sub-committee to draft a policy to be presented at December meeting; asked staff to continue to gather best practices for homeschool participation to aid in drafting a policy.
- 5.) Reviewed policies relating to inclusion, that NCAA and other state associations have in place; seeking to hear of the effectiveness of other state association policies. Recommend forming sub-committee to draft a proposal for future consideration.
- 6.) Recommend proposal that during the playoffs on Saturdays, if teams cannot mutually agree, the higher seeded team may choose a starting time between 1 and 7 pm or between 1 and 6 pm if the teams are 100 miles or more away. (Motion by Hartness, second by George. Approved 18-0)
- 7.) Recommend approving Smoky Mountain Conference proposal to amend 2018-2019 playoff calendar dates for first and second round baseball, softball and women's soccer. (Motion by Hartness, second by Moody. Approved 18-0)
- 8.) Recommend changes to the non-sports calendar for 2018-2019.
  - a. Nov. 27 – New Board Orientation
  - b. Nov. 28-29 – Winter Board MeetingJ
  - c. July 15-18 – NCCA Clinic
 (Motion by Hartness, second by Rhoney. Approved 18-0)
- 9.) Tabled agenda item requesting staff to find or draft a policy to be reviewed in the December meeting relative to seniors who are on track to graduate, but not taking enough classes in the fall.
- 10.) Reviewed NCHSAA policy as it relates to emancipation, asking staff to consult legal staff on emancipation.
- 11.) Recommend licensed athletic trainer or first responder must be present at all times in any area in which competition is being held. (Motion by Hartness, second by Simmons. Approved 18-0)

**FINANCE AND PERSONNEL:** Sandy George presented on behalf of the Committee. She thanked the committee and presented from their discussion.

- 1.) Reviewed the Annual Budget; financially on track to finish in the black
- 2.) Reviewed the Sports Revenue Comparison.
- 3.) Reviewed of investment accounts based on summary reports from management groups through March 31, 2018.
- 4.) Reviewed status report of Strategic Plan items; staff on track and progressing according to plan
- 5.) Reviewed updates regarding live television and streaming broadcast partners, Sinclair Broadcasting and NFHS Network.
- 6.) Reviewed report on status of use of fine monies for failure of coaches to take required courses through NFHS Learn; in the process of identifying and certifying those receiving CIC
- 7.) Recommend investing revenues received from the cash value surrender life insurance policies, to be invested in NCHSAA Endowment. (Motion by George, second by Blankenship. Approved 18-0)
- 8.) Recommend financing Home Campus, a database program for information management at the school and Association level, through NCHSAA undesignated corporate funds. (Motion by George, second by Craddock. Approved 18-0)
- 9.) Recommend increasing membership fees from \$0.75 to \$1.00 per pupil to start with the 2019-2020. (Motion by George, second by Worrell. Approved 17-0.)
- 10.) Recommend adjustment of dual team wrestling financial reimbursement to participating schools based on 40/60 revenue split from adjusted gross revenue of ticket sales, similar to other bracketed sports. (Motion by George, second by Evers. Approved 18-0)
- 11.) Recommend revising all sports playoff financial forms to clarify what constitutes allowable "Home Team Expenses", require itemized list of expenses entered in "Home Team Expenses" and submission of receipts for these expenses, remove the "Miscellaneous Expenses" line, and visiting team is required to present hotel receipt to host school within two business days to receive reimbursement for hotel stay per NCHSAA Policy. (Motion by George, second by Peace. Approved 18-0)
- 12.) Reviewed Staff updates: Contracted with Marsh and McLennan Agency and their representative, Cathy Allen, for Human Resources.

**PRESIDENT NOTES:** President Poletti took time to look back through the agenda and highlight the areas where items were tabled. Poletti designated a committee of Toguchi, Steinert and Blankenship to work with Ken Brown and the SMAC to develop the policy relating to 7-on-7 competitions. He identified Hartness to chair a sub-committee with Burt Jenkins and others to be named for homeschool participation policy. Identified Steinert as a key person to serve on a committee with doctors and legal advisors to draft on inclusion policies.

**COMMISSIONER'S REPORT:** Commissioner Tucker thanked the group for their vote of confidence in extending her contract. She indicated the three ballot items that were sent out in the fall to membership were approved as constitutional and bylaws changes. Based on By-Law VII of the Constitution, she indicated she would report on the "passing" results of the ballot items at the Annual Meeting and make appropriate changes to the Constitution and Bylaws for the handbook. She mentioned the increase in the number of transfer requests and appeals, but the ability to approve those transfer requests were thanks to Board action last year. She also mentioned the total number of participants in the form of a report that is provided to the NFHS. Board members were reminded to enter meeting dates for the next few years on the calendar and make it a point to be present--thus ensuring that each region and group gets full representation. Commissioner Tucker also thanked the affiliate members for the perspective that they bring to the work of the board, while also thanking the staff, "graduating" board members and President Poletti for his tireless service and support during the year.

**PRESIDENT'S REPORT:** Joe Poletti thanked the Commissioner and staff for their hard work and their family atmosphere. He mentioned the kindred spirit that develops amongst Board members as they have to deal with complex issues in the changing landscape of education. He spoke to several meaningful connections he has made through his time on the Board. He challenged the Board to spend time looking at how the landscape is changing and to change the model of work we are using to fit that landscape. We must look to explore new models and include them in the Board discussions. He also challenged the members to get involved in being present at NCHSAA Events, from awards banquets to state championships. A book by Tim Brayboy was mentioned and the way it really impacted how he now looks at the history of the NCHSAA, particularly as it relates to integration and inclusion. He said that this Association has a history of including people and not kicking them out. As things change in the landscape, that is a history that will need to be remembered.

The meeting was adjourned at 11:17 a.m.

Respectfully submitted,

James Alverson  
Assistant Commissioner