

REGIONAL SUPERVISOR OF OFFICIALS EXPECTATIONS

The following “charge of current needs/expectations from the NCHSAA, and the ideals of a Regional Supervisor of Officials.

NEEDS & EXPECTATIONS

- ✓ Training of officials/umpires regarding the current trends, field coverage, mechanics, game management... **We want a teacher, trainer, evaluator, supervisor and not simply an “assignor of games.”**
- ✓ Have effective professional and positive interaction with Athletic Directors and Coaches – Regional Supervisors are expected to be active in terms of on-site observations at games/schools they serve.
- ✓ Cultivation of new officials/umpires.
- ✓ Training of officials/umpires for development and growth.
- ✓ Assignments of officials/umpires to avoid repeated exposure to the same team(s). The NCHSAA recommendation of four (4) or less per year, not inclusive of tournaments, is out guideline.
- ✓ No “crew systems” – we learn from each other and need to share information and instruction.
- ✓ Assignments should match the officials with the game competition level. For example, if a tough conference game is assigned and on umpire cancels, instead of replacing with the first person available, be willing to change multiple assignments for quality. This is crucial for success...a little extra work goes a LONG way.
- ✓ Technology. Use of the Dragonfly assigning system is mandatory. Advancement in electronically contacting their membership, assigning games and monitoring assignments for detailed management of all games covered.
- ✓ Critique and evaluation. Review of video and/or discussion of game management situations/techniques is an expected teaching tool.
- ✓ A “Review Committee” to assist in accurately and comprehensively evaluating the membership.
- ✓ Establishment of a “Grievance Committee” in accordance with NCHSAA requirements for Regional Supervisors.
- ✓ Establishment of a Board of Directors with bylaws and constitution in accordance with NCHSAA requirements for Regional Supervisors.
- ✓ Current understanding of officiating/umpiring knowledge inclusive of current trends, on-site experience, and acceptance by the membership as a leader and accomplished official.
- ✓ Experience and interest in conducting instructional clinics.
- ✓ Support and positive interaction with the NCHSAA and the Supervisor of Officials.
- ✓ Effective communicator with officials, athletic directors, school administration, and the NCHSAA office.